



Family and Children's Services of St. Thomas & Elgin

Our Mission

We protect children and youth from abuse and neglect by ensuring their safety in a permanent and nurturing environment in partnership with families and the community.

CHILD PROTECTION WORKER (PERMANENT / FULL-TIME)

We are looking for an engaged, dynamic individual to join our team as an Authorized Child Protection Worker. We are committed to staffing a workforce representative of a diverse population and encourage applicants from Indigenous, racialized backgrounds, people with disabilities, and LGBTQ2S+ communities to apply. Kindly voluntarily self-identify in your cover letter. We are also committed to creating an accessible environment for all. Accommodations are available upon request for candidates taking part in all aspects of the selection process. Please let us know if there is an accommodation you may need if you are contacted.

POSITION:

This position may provide protective and preventative services to families, children, and youth. The successful applicant will assume responsibility for child welfare caseloads including responsibility for assessing family and individual functioning, and the provision of child protection and therapeutic intervention services within a Signs of Safety framework. Department assignment to be determined.

The nature of this position requires flexible working hours. This position is within the Bargaining Unit.

QUALIFICATIONS:

Applicants must have:

- Authorization as a Child Protection Worker is preferred;
- B.S.W. or M.S.W. degree or currently employed as a Child Protection Worker;
- Demonstrated child and family assessment skills;
- Comfort in using the authority inherent in the Child Welfare mandate;
- A commitment to providing effective service to families, youth and children;
- Proven organizational skills, including the ability to meet deadlines and priorities when faced with competing demands;
- Demonstrated proficiency in computer skills in a digitized environment;
- Sensitivity to and awareness of issues facing First Nations, Inuit and Métis (FNIM) people and the Pathway to Reconciliation;
- Recognition of and sensitivity to Anti-Oppression and broad social injustices including, poverty, sexual orientation, race and ethnicity and other forms of discrimination, including



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disabilities, and their systemic impact on service users, employees, and community as a whole. Ability to promote equality and reduce impact of discrimination within Child Welfare and in the broader community; and

- A valid G driver's license and use of a personal vehicle.

Preference given to applicants with:

- Previous authorized child protection experience;
- An ability to work well in collaboration with other community services;
- Aptitude for initiating various creative approaches to case-related problem-solving; and
- Ability to work well in a team environment, take initiative in solving problems and maintain positive working relationships.

REPORTS TO: TBD

SALARY: As per current Union salary grid

DEADLINE TO SUBMIT RESUME: November 18, 2021

Qualified applicants should submit their resumes to:

Family & Children's Services St. Thomas and Elgin

Attention: Shelley Wright

E-mail: swright@caselgin.on.ca

"Family and Children's Services of St. Thomas and Elgin is committed to a barrier-free, respectful, accessible and inclusive work environment. We will endeavor to remove any barrier to the hiring process to accommodate those applicants with disabilities.

Please inform Human Resources in advance should accommodation be required at any point in the recruitment and selection process."

***Thank you for your interest in our organization.
Only those candidates selected for interviews will be contacted.***