



Employment Opportunity

Location: Manitoulin Island

Kina Gbezhgomi Child and Family Services (KGCS) is a designated Child Welfare Service delivering Child Protection Services within seven member First Nations in the Districts of Sudbury and Manitoulin. KGCS honours and supports our families' and community's inherent authority to care for their children based on unity, traditions, values, beliefs, and customs.

FOSTER CARE RECRUITMENT COORDINATOR

(1) Full Time - Permanent Position

Salary Range: \$58,214 to \$75,884 (Pending Funding)

OVERVIEW

Reporting to the Specialized Services Supervisor, the Foster Care Recruitment Coordinator is responsible for assisting, supporting, and recruiting families to become foster parents, and promote Foster Care Services to the communities we serve. The incumbent will ensure the program is implemented in a manner based on unity, traditions, values, beliefs, and customs of the First Nation serviced by the Agency; and, per funding agreements and the First Nations' standards.

EDUCATION & EXPERIENCE

- Preferred education is Bachelor of Social Work Degree.
- Will consider Social Services Diploma or Native Child and Family Worker Diploma with at least two (2) years direct experience in indigenous child welfare.

KNOWLEDGE, SKILLS & ABILITIES

- Thorough knowledge and experience in interpreting and applying legislation including, but not limited to the Child and Family Services Act, Ministry of Children and Youth Services standards and Agency policies and procedures
- Have working knowledge of Anishinaabe culture, customs, traditions, and practices.
- Knowledge of First Nation communities' standards, the Child and Family Services Act and other relevant federal and provincial legislation.
- Thorough knowledge of the operation, management and evaluation of child welfare foster care and customary care.
- Working knowledge of Microsoft Office Suite, Frontline, CIMS and Penlieu.
- Must be able to work flexible hours.

DEADLINE: OCTOBER 29, 2021 AT 4:30PM

Applicants are encouraged to visit our website at www.kgcs.org/employment to review the job description.
KGCS offers competitive wages, a generous benefit package and OMERS pension plan.

Please submit your application marked "Confidential – Foster Care Recruitment Coordinator". Include in your application a cover letter, resume, and (3) three reference letters - two (2) employment related from recent employers. Please include in your application: education, employment experience, and cultural participation. Applications are preferred by email at:

Human Resources – Confidential
FOSTER CARE RECRUITMENT COORDINATOR
Kina Gbezhgomi Child and Family Services
Main Office - 98 Pottawatomi Avenue,
Wikwemikong, Ontario P0P 2J0
Fax: (705) 859-2195
Email: hr@kgcs.org

At KGCS we are committed to providing a barrier-free work environment following the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. Accommodations are available upon request for candidates taking part in the recruitment process. KGCSF services are based on a highly specialized approach to the delivery of child welfare in our area. Preference will be given to Anishinaabe Candidates (please self-identify). Miigwech for your application, however, only those candidates selected for an interview will be contacted. As a condition of employment, the successful candidates will be required to submit the following: satisfactory Criminal Reference Check (within 3 months of deadline date), Vulnerable Sector Check and Driver's Abstract.