

*In the spirit of collaboration and respectful partnership with both families and the community, we at York Hills Centre for Children, Youth & Families strive to create opportunities for children, youth and families to nurture their relationships and expand their abilities in realizing improved mental health.*



### **Is seeking a CHILDREN'S MENTAL HEALTH PROFESSIONAL**

The successful applicant will work within a partnership between York Hills Centre for Children, Youth and Families and York Region Children's Aid Society, designed to provide children's mental health consultation and capacity building within the child protection context. The CMHP will work across multiple YRCAS departments including Intake, Resource, Family Services, and Children's Services, and support opportunities for joint problem solving, access to supports, and provide referral information for community services. The CMHP works at both the direct and indirect service levels, bringing a children's mental health perspective to the field of child welfare.

**Position Available:** (1) Full time permanent

#### **Here's what you will get to do:**

- Enhance the clinical capacity of child welfare staff through the provision of direct clinical consultation to staff and families involved with the YRCAS.
- Offer specific recommendations and resources to child welfare to support identifying the strengths and needs of a family and develop service plans for them.
- Provide single session or brief therapy interventions with children, youth, and families involved with child welfare.
- Support early assessment and identification of mental health needs for identified families and provide system navigation.
- Offer training and workshops to child welfare staff and foster parents which supports the implementation of service plans for infants, children and youth in care.
- Consult with agencies and children's service sectors (e.g. child welfare, children's mental health) related to development of programs and collaborative problem-solving.
- Work at both a direct service level with families and children/youth and also at a systemic level.

#### **Here's what you will need:**

- A Masters Degree in Social Work, Psychology, or a related field and membership in the appropriate professional regulatory body.
- A minimum of three years of clinical experience providing consultations, brief or single session therapy, and trainings with a focus on high needs families having involvement with child welfare or mental health services. Previous experience working with child welfare is preferred.
- Demonstrated competency in oral and written communication skills including report writing and presentations, along with excellent assessment and intervention skills with children and families.
- Demonstrate both an understanding of cultural diversities and an ability to integrate a cross cultural practice. Proficiency in a second language is an asset.
- A strong theoretical and evidence based knowledge of family systems, child development, as well as knowledge in trauma, attachment theory and crisis intervention.
- Excellent interpersonal, communication, organizational, time management skills and attention to detail.
- Ability to work flexible hours which include some evenings.
- Appreciation of the need to work in the client home/community setting as needed.

In order to meet the needs of our Francophone children and families, clinicians that are bilingual are encouraged to apply. The successful candidates will have a valid driver's license, \$2 million vehicle liability insurance and a vulnerable sector screening.

**Apply for Children's Mental Health Professional using the link below:**

[https://workforcenow.adp.com/mascsr/default/mdf/recruitment/recruitment.html?cid=d83141fd-7aa8-44c6-9601-a2a79b936093&ccId=19000101\\_000001&jobId=343429&lang=en\\_CA&source=CC4](https://workforcenow.adp.com/mascsr/default/mdf/recruitment/recruitment.html?cid=d83141fd-7aa8-44c6-9601-a2a79b936093&ccId=19000101_000001&jobId=343429&lang=en_CA&source=CC4)

*York Hills is strongly committed to a workforce that reflects the diversity of the populations we serve. We encourage applications from all qualified individuals including applicants from all cultures, racialized communities, abilities, diverse sexual and gender identities and others who may contribute to the further diversification of ideas. We encourage you to reflect upon the diversity you would bring to this role within your application.*

*York Hills is committed to building a diverse, inclusive, accessible and respectful workplace. We believe in a cultivating a selection process and employment environment without discrimination or harassment, that is inclusive and barrier free.*

*We ask applicants to make any accommodation requests for the interview or selection process known in advance and we will arrange reasonable and appropriate accommodation for the selection process which will enable you to be assessed in a fair and equitable manner*

*Only those candidates invited for an interview will be contacted.*