



Children's Aid Society  
La Société d'aide à l'enfance  
LONDON & MIDDLESEX

## **SUPERVISOR – ONGOING SERVICES**

The Children's Aid Society of London and Middlesex has an upcoming vacancy for a permanent Supervisor – Ongoing Services

Reporting to the Senior Service Director, the Supervisor: Ongoing Services is an expert in child welfare practice related to child protection. This position oversees the delivery of child welfare services that are child centered and families focused and adhere to the policies and practices of the Children's Aid Society of London and Middlesex, Ministry standards and the Child Youth and Family Services Act. Child safety, wellbeing and permanence are the focus. This Supervisor promotes Equity, Anti-Oppressive practice and evolving CASLM initiatives including Family Based Care and Active Discharge Planning. This position is strengths based and risk aware. Key milestones and outcomes for each touchpoint in the child and family plan are co-created in collaboration with the child, youth and family as well as with CASLM team members and community partners. Community engagement and partnerships are a priority.

### Qualifications:

- Successful completion of a Master's Degree in Social Work
- Minimum of 5 years child welfare experience preferred
- Proven knowledge and skills in the delivery of child welfare services to families and children
- Experience with evidence-based practices in child maltreatment assessment and treatment
- Extensive knowledge of agency and community supports and services
- Knowledge of community engagement and development
- Strong communication and presentation skills and the ability to perform during periods of multiple demands
- High tolerance for emotionally intensive work and cases
- Ability to understand, manage and take lead with extremely contentious and complex cases
- Ability to thrive in ambiguity and complexity
- Ability to lead a diverse group of workers with specific skill set
- Proven ability to work collaboratively across the agency, within the child welfare sector, and with community partners
- Strong bias for action, ability to work independently and strong critical thinking and negotiating skills

**Salary:** \$82,242 - \$104,964 (2021-2022)

Relevant experience credit provided. Competitive Benefits package available.

Interested candidates with the required qualifications should submit a letter and resume to Ashley Herron, Human Resources Consultant at [Ashley.herron@caslondon.on.ca](mailto:Ashley.herron@caslondon.on.ca)

***The Children's Aid Society of London and Middlesex invites applications from all qualified individuals. CASLM is committed to employment equity and diversity in the workplace and welcomes applications from women, persons with disabilities, persons of any sexual orientation, members of racialized groups/visible minorities, Indigenous person, and persons of any gender identity or gender expression.***

*We are committed to creating an accessible environment for all. Please let us know if you have any accommodation needs. We thank all applicants, however only those considered for interviews will be contacted*