



CAREER OPPORTUNITY – BILINGUAL CHILD PROTECTION WORKER: FIRST RESPONSE

Job Posting: 2021-26
Full Time Contract – 18 months
Salary – \$60,619-\$82,268 / year

Guided by Catholic values and teachings, we serve and offer bilingual (English/French) service to children, youth and families within the Hamilton community to protect their safety and well-being, strengthen families and nurture lifelong relationships.

The Catholic Children's Aid Society of Hamilton is committed to having a workforce that is reflective of the diversity of the city of Hamilton and strongly encourages applications from all qualified individuals, especially those who can provide different perspectives and contribute to a further diversification of ideas.

We are currently seeking a **Bilingual (English/French) Child Protection Worker: First Response** to join our team in Hamilton on a contract fulltime basis. The ideal candidate must possess exceptional skills and experience in family services.

Qualifications:

- Master or Bachelor Degree in Social Work preferred; degree in related field with direct relevant experience considered
- 1-3 years of experience in child welfare preferred; relevant experience in Social Service work considered
- Demonstrated experience and skills working with diverse ethnic and racial communities
- Bilingual English/French
- Demonstrated capacity and ability in the following areas:
 - Forensic and clinical interviewing, reasoning and assessment skills
 - Tact and diplomacy
 - Work effectively and strategically in a multi-disciplinary team
 - Superior communication and presentation skills
 - Ability to work independently
 - Ability to liaise and bridge services
 - Excellent crisis intervention skills

Duties:

- Responds to allegations of child maltreatment according to the Ontario Child Protection Standards
- Adherence to the CFSA and Society policies and procedures
- Understands and works within the guidelines of protocols developed collaboratively with community partners

- Documents in eforms (current recording system) a record of all contacts, interventions, supervisor consultation as well as maintaining a record of all relevant reports and correspondence
- Documentation meets evidentiary requirements for court for both child protection and criminal court proceedings
- Consults with legal counsel in the preparation and presentation of evidence. Appears as a witness in court matters
- Strength based approach to determine the strengths, needs, protective factors to develop safety plans and intervention strategies
- Knowledge of community services to assist families
- Attends regular supervision and case conferences prepared to discuss cases and seek consultation
- Acts in accordance with the standards set out in the Child and Family Services Act, Ministry of Child and Family Services, the Society and professional & ethical conduct.
- Comply with Health and Safety policies and the Ontario Health & Safety Act.
- Committed to anti-oppression values of justice, equity, respect of the beliefs and traditions of others.
- Committed to agency values of Respect, Compassion, Relationship, Integrity, Commitment and Hope.

Reporting to: To be determined

Employment Terms & Hours of Work: Full Time Contract (35 hrs/week), 18 months

Position: Union

Starting Date: As soon as possible

Apply in writing by submitting an updated resume to:
hr@hamiltonccas.on.ca

We are an equal opportunity employer and are committed to building an inclusive process that respects the dignity and independence of people with disabilities.

If you require a disability related accommodation in order to participate in the recruitment process please inform Human Resources.