



KINA Gbezhgomi Child and Family Services
Location: Manitoulin/Sudbury

Kina Gbezhgomi Child and Family Services (KGCFs) is a designated Child Welfare Service delivering Child Protection Services within seven member First Nations in the Districts of Sudbury and Manitoulin. KGCFs honours and supports our families' and communities' inherent authority to care for their children based on unity, traditions, values, beliefs and customs.

We invite applications consisting of a resume detailing education, work experience, cultural participation and volunteerism for the position of:

AFTER HOURS SERVICES SUPERVISOR

(1) FULL TIME - PERMANENT POSITION

LOCATION: MANITOULIN/SUDBURY

Salary Range \$39,399 – \$48, 456

The After Hours Services Supervisor provides progressive leadership in all aspects of case management, including management and administration, along with supervisory case collaboration with agency and community stakeholders.

The After Hours Services Supervisor will provide supervisory coverage and manage the staffing of the After Hours Service team to ensure the safety and well-being of children and provide clinical supervision and manage cases in accordance with member First Nations community based models, Agency policies and Ministry of Child and Youth Services standards and regulations.

QUALIFICATIONS:

Education and Experience

- Bachelor of Social Work Degree or Bachelor's Degree in a related discipline deemed appropriate.
- At least three (3) years of successful employment experience within a child welfare environment with progressive levels of responsibility, including two (2) years in front-line service delivery of Child Welfare Services.
- Experience in the delivery of First Nation Child and Family Services is preferred.
- Comprehensive experience in Child Welfare Frontline Case Management systems and Child Welfare recordings.

Knowledge, Skills and Abilities

- Excellent supervisory, planning and organization, problem-solving, decision-making, interpersonal, and leadership skills.
- Ability to work within a multi-disciplinary Traditional Child Welfare Management Team.
- Working knowledge of group dynamics supported with working knowledge in consultation and conflict resolution techniques.
- Expert knowledge of Indigenous history, legislative rights, First Nation community models and holistic and indigenous models of healing and wellness.
- Expert knowledge of Child Welfare legislation, Child Protection Standards, Ministry of Children, Community and Social Services. Regulations, Guidelines and Policy Directives, Case Management and Supervision requirements particularly in relation to the delivery of Child and Family Services.
- Expert knowledge of Customary Care and the philosophy of service development and delivery; and, the communities and family structure specifically in relation to local First Nation customs and traditions.
- Sound working knowledge of the standards for children in care including recording timelines, reporting practices including Serious Occurrences, along with new legislative amendments relative to protection services.
- Good knowledge of the provincial Outside Placement Resources through OARTY and group home systems including specialized treatment placement admission processes and specialized rate agreements.
- Working knowledge of the administrative structure and operations of the Agency including the service delivery model, policies, procedures, and guidelines related to protection services.
- Working knowledge of youth justice and mental health services and other community resources available for youth in care and for youth support.
- Knowledge of the structure and operations including the member First Nations, external services and service agencies in the area.
- Demonstrated ability to influence and facilitate community group decision-making processes through knowledge, ideas, and service delivery experience; and, extensive experience in designing, planning and delivering training workshops.

DEADLINE: OPEN RECRUITMENT UNTIL POSITION IS FILLED

Applicants are encouraged to visit our website at www.kgcf.org/employment to review the full job description.

KGCFs offers competitive wages, a generous benefit package and OMERS pension plan.

Please submit your application marked "Confidential –After Hours Services Supervisor – Sudbury". Include in your application a cover letter, resume, and (3) three reference letters - two (2) employment related from recent employers.

Please also detail in your application: education, employment experience, and cultural participation.

Applications are accepted and in the following order of preference: by email, fax or in person, at

Human Resources – Confidential
After Hours Services Supervisor – Sudbury/Manitoulin
Kina Gbezhgomi Child and Family Services
Main Office - 98 Pottawatomi Avenue,
Wikwemikong, Ontario P0P 2J0
Fax: (705) 859-2195
Email: hr@kgcf.org

KGCFs services is based on a highly specialized approach to the delivery of child welfare in our area. Preference will be given to Anishinaabe Candidates (please self-identify).

Miigwetch for your application, however, only those candidates selected for an interview will be contacted. As a condition of employment, the successful candidate will be required to submit the following: satisfactory Criminal Reference Check (within 3 months of application date), Vulnerable Sector Check and Driver's Abstract.