



# CHILDREN'S AID SOCIETY OF ALGOMA

## Requires

### CHILD PROTECTION WORKER – East Algoma

The Child Protection Worker is the primary agent for delivering the Society's mandated services under the Child and Family Services Act. The Child Protection Worker is responsible for a generic caseload; performing intake and investigation functions, case management and family services functions, ensuring that the physical, developmental and emotional needs of children who are in care temporarily or permanently are being met and that the services given meet Society and Ministry standards. This position is also responsible for assessing, monitoring and supporting foster care services to ensure that children in the care of the Society receive optimum care and that the services meet Society and Ministry standards.

#### Qualifications:

- Preferred education: Bachelor of Social Work degree
- Minimum education: University Degree in the Human Sciences
- Significant experience in front line protection work, care of children, assessing, monitoring and evaluating substitute family care programs
- Skills that allow the incumbent to accurately assess individual and family functioning and ensure that the physical, developmental and emotional needs of children who are in care temporarily or permanently are being met.
- Well versed in individual and family counselling techniques that will address dysfunction within the context of a child protection mandate
- Effective organization, time management and communication skills, both verbal and written
- Ability to work both independently and as a member of the child protection team
- Able to maintain detailed records of foster home and home assessments for foster applicants
- Willing to work flexible hours that include evening and weekends to accommodate visits, court attendance, etc. for children in our care.
- Knowledgeable in all ministry/legislative standards relating to child protection, children in care and foster.
- Bilingualism (French/English) is an asset
- Experience and sensitivity to the needs of First Nations and Metis communities are considered assets.
- Clear police record and driving transcript is required

Salary Range: \$60,808 - \$74,745 per year.

*We are committed to a selection process and work environment that is inclusive and barrier free. Accommodation will be provided in accordance with the Ontario Human Rights Code. Applicants need to make any accommodation requests for the interview or selection process known in advance by contacting the Human Resources Department*

Only short-listed applicants will be contacted. Please send your resumé to:

Human Resources Department  
Children's Aid Society of Algoma  
191 Northern Avenue East  
Sault Ste. Marie, Ontario P6B 4H8  
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