



Hamilton Child and Family Supports

Soutien aux enfants et aux familles de Hamilton

EMPLOYMENT OPPORTUNITY

Hamilton Child and Family Supports was established in 1894 as a not-for-profit charitable organization, mandated under the *Child, Youth and Family Services Act* of Ontario, focusing on the well-being and protection of children. The organization is committed to the strengthening of families, while valuing diversity and promoting equity.

We are dedicated to building a workforce that reflects the diversity of the community in which we live and serve. The organization encourages applicants from all qualified individuals.

We are currently seeking a skilled and committed individual to join our team as a:

PREVENTION AND REUNIFICATION WORKER

Temporary Full-Time (up to 18-month contract)

\$51,392 - \$67,632 per year

(34 hours per week)

1. Assumes responsibility for a caseload, working collaboratively with children, youth, parents, caregivers, informal and formal supports and all members of the service team offering individual, family or group services.
2. Provides culturally appropriate encouragement, support, and education to families to facilitate parent-child relationships and promote healthy lifestyles, healing, and wellness.
2. Forms partnerships with families and assist Children, Youth, and Parents to attain their self-determined goals.
3. Nurture safety within families and involve and utilize their safety networks.
4. Provide a liaison function and advocacy role for families, helping to access services that support healthy family functioning.
5. Identify the strengths and needs of each family member and build upon strengths, abilities, and potential within each individual and family.
6. Utilize solution -focused problem-solving and crisis management techniques as well as a holistic and strengths-based approach.
7. Accepts assignments including coverage, urgent requests, and appointments with children and families where these might fall outside regular office hours.

QUALIFICATIONS

- Diploma in a Social Service program preferred or an equivalent combination of education and relevant experience in a child welfare setting.
- Demonstrated project management skills including implementation of project/programs.
- Ability to work independently as well as contribute to a cross functional team.
- Demonstrated ability to work effectively with children, individuals, families, groups.
- Demonstrated ability to write clear, concise reports, computer literate and able to meet deadlines and other administrative requirements.

As an employer, Hamilton Child and Family Supports is committed to:

- ***A culture of inclusiveness and diversity reflecting our diverse service recipients, staff, and community alike.***
- ***Providing barrier-free and accessible employment practices.***
- ***In accordance with the Ontario Human Rights Code providing accommodation supports during the selection and interview process if required.***

All employees of the organization are expected to demonstrate respect, empathy, and accountability to the children and families we serve and each other.

HCFS does not utilize Artificial Intelligence (AI) technologies in our recruitment or selection process.

Interested applicants must submit a current resume to careers@hamiltoncfs.ca clearly indicating the Job Posting Number (**#016/25**) by August 26, 2025.