



Niijaansinaanik Child and Family Services is a provincially designated Child Well-Being Agency that provides Prevention, Protection, and Child and Family services that reflect values, beliefs and principles rooted within the Anishinabek culture. We serve the communities of Wahnapiatae, Dokis, Henvey Inlet, Magnetawan, Shawanaga, and Wasauksing First Nations.

**KINSHIP SERVICES WORKER
FULL-TIME PERMANENT
Competition # 08-0007**

Reporting to the Kinship and Customary Care Supervisor, The Kinship Services Worker is responsible for assessing homes and providing support to Kinship Service providers. The Kinship Services Worker is responsible for kinship services and will ensure that children in Kinship Services receive optimum care, meeting Ministry Standards.

Salary: \$81,634.00 to \$99,320.00

Compensation Includes: OMERS Pension Plan, Health and Dental Insurance Benefits Plan, Statutory and Agency Holiday leave, Competitive Vacation, Employee Assistance Program, and more.

<p><u>Qualifications</u></p> <p>Minimum Education</p> <ul style="list-style-type: none">• College Diploma in Social Services is an asset, however, equivalent work experience will also be considered• Bachelor of Social Work, Indigenous Studies degree is preferred <p>Minimum Experience</p> <ul style="list-style-type: none">• Three (3) years' experience in a social services organization working with children and families.• Experience working with Indigenous People, organizations, and communities. <p>Knowledge Requirements</p> <ul style="list-style-type: none">• Knowledge of Niijaansinaanik Child and Family Services programs and services.• Respect, sensitivity, knowledge and understanding of the Anishinabek culture and the Seven Grandfather Teachings.• Knowledge of First Nation service delivery, customs, and traditions in responding to child welfare. <p>Work Site Location</p> <ul style="list-style-type: none">• NCFS Office Location – to be determined	<p><u>Other Requirements</u></p> <ul style="list-style-type: none">• Satisfactory Police Records Check (as directed by agency).• Class 'G' Ontario Drivers licence, access to a vehicle and ability to travel.• \$1M auto insurance liability coverage.• Three year (3) uncertified Drivers Abstract. <p><u>Key Job Functions</u></p> <ul style="list-style-type: none">• The Kinship Worker is responsible for child-specific and family finding recruitment with the goal of permanence for children. The focus is to work actively with children and youth in care or at risk of entering care where permanence is required for their safety, security and well-being. The Kinship Worker is intended to have an intensive and short-term role with the goals of ensuring a system of supportive adults and identifying a permanent resource committed to the child/youth referred.
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Niijaansinaanik is committed to providing a barrier-free work environment in accordance with the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. Accommodation is available upon request for candidates to take part in the recruitment process. Please self-identify, preference will be given to applicants of Indigenous ancestry.

Detailed Job Description is available upon request

Human Resources

Niijaansinaanik Child and Family Services
15 Charlie's Bay Road, Dokis First Nation, ON P0M 2N1
careers@niijcfs.com
NIIJCFS.COM

Application deadline for this position's vacancy is:

August 22, 2025