



*Niijaansinaanik Child and Family Services is a provincially designated Child Well-Being Agency that provides Prevention, Protection, and Child and Family services that reflect values, beliefs and principles rooted within the Anishinabek culture. We serve the communities of Wahnapiatae, Dokis, Henvey Inlet, Magnetawan, Shawanaga, and Wasauksing First Nations.*

**CULTURAL SERVICES SUPERVISOR**  
**FULL-TIME, 6 MONTH CONTRACT**  
**Competition # 07-0004**

Under the direction of Director of Cultural Services, the Cultural Services Supervisor is responsible for overseeing the Cultural Program staff in day-to-day activities, providing education and training to Agency staff, member communities, and external partners regarding cultural values, beliefs, traditions, and perspectives on individual, family, and community life. The Cultural Services Supervisor provides training to staff and develops client assessments and plans that adequately and appropriately incorporate cultural aspects into service delivery.

**Salary: \$106,851.00 to \$130,000.00**

**Compensation Includes:** OMERS Pension Plan, Health and Dental Insurance Benefits Plan, Statutory and Agency Holiday leave, Competitive Vacation, Employee Assistance Program, and more.

<p><b><u>Qualifications</u></b></p> <p><b>Minimum Education</b></p> <ul style="list-style-type: none"> <li>Bachelor of Social Work or Indigenous Studies degree preferred.</li> <li>Willing to consider a college diploma in Social Services or Indigenous Studies.</li> </ul> <p><b>Minimum Experience</b></p> <ul style="list-style-type: none"> <li>Three (3) years experience in a social services organization developing and delivering cultural programs and services.</li> <li>Experience working with Indigenous people, organizations, and communities.</li> </ul> <p><b>Knowledge Requirements</b></p> <ul style="list-style-type: none"> <li>Knowledge of Niijaansinaanik Child and Family Services programs and services.</li> <li>Respect, sensitivity, knowledge and understanding of the Anishinabek culture and the Seven Grandfather Teachings.</li> <li>Knowledge of First Nation service delivery, customs, and traditions in responding to child welfare.</li> </ul>	<p><b>Key Job Functions</b></p> <ul style="list-style-type: none"> <li>Front Line Support and Supervision: Supervise and oversee the day-to-day operations of the Cultural Service team by providing leadership, guidance, coaching, mentoring, support, and regular evaluation.</li> <li>Leadership in Cultural Services: Create a work environment that supports the achievement of the Agency’s vision and mission and promotes excellence in direct practice.</li> </ul> <p><b>Other Requirements</b></p> <ul style="list-style-type: none"> <li>Satisfactory Police Records Check (as directed by agency)</li> <li>Class ‘G’ Ontario Drivers licence, access to a vehicle and ability to travel</li> <li>\$1M auto insurance liability coverage</li> <li>Three year (3) uncertified Drivers Abstract</li> </ul> <p><b>Work Site Location</b></p> <ul style="list-style-type: none"> <li>North Bay, Eagles Hub Office Location</li> </ul>
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Niijaansinaanik is committed to providing a barrier-free work environment in accordance with the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. Accommodation is available upon request for candidates to take part in the recruitment process. Please self-identify, preference will be given to applicants of Indigenous ancestry.

**\*Detailed Job Description is available upon request\***

**Human Resources**  
Niijaansinaanik Child and Family Services  
15 Charlie’s Bay Road, Dokis First Nation, ON P0M 2N1  
[careers@nijcfs.com](mailto:careers@nijcfs.com)  
NIIJCFS.COM

Application deadline for this is:  
**August 22<sup>nd</sup> @ 4:00 PM**