

BOARD OF DIRECTORS OPPORTUNITY

York Region Children's Aid Society (YRCAS)

Board Vision

Governance for excellence in accountability and leadership.

Board Mission

The Board of Directors of the York Region Children's Aid Society functions in a governance model that facilitates engagement of all board members, maximizes the contribution of individual board members' competencies and experience, uses best practices in the implementation of its governance policies, and provides leadership that demonstrates accountability to the community, funders, children's services providers and most important, the clients of the York Region Children's Aid Society.

AGENCY VISION:

Every child and youth has a healthy future in a caring family, in supportive communities.

AGENCY MISSION:

YRCAS collaborates with communities to provide and advance equitable and accessible supports to ensure the well-being of the diverse children, youth, and families of York Region.

We are delighted to be able to offer an opportunity for caring community members in York Region to contribute to making our communities places where families can thrive. We are now accepting applications to join our dynamic Board of Directors as we are on the leading edge of change in the Child Welfare Sector.

Like many organizations, YRCAS has embraced the challenges related to ensuring that our values of equity and inclusion are realized in our everyday activities, policies and processes. The changing demographics of our country highlight the need for more diverse approaches to governance that stimulate dialogue and innovation, improve strategic thinking and decision making, expand networks of dedicated talent, and help organizations better align themselves with the communities they serve.

THE OPPORTUNITY

Currently, we are seeking individuals who live or work in York Region and bring legal expertise in any of the following areas: governance, regulatory matters, public sector law, labour relations or employment law. The opportunity is also open to persons who identify as indigenous.

We are looking for accomplished leaders in their field with demonstrated community leadership and a strong understanding of the unique challenges facing our community.

TIME COMMITMENT

Board members are expected to attend at least eight board meetings per year, participate in at least 1 board committee and should expect to volunteer ten-fifteen hours of their time per month. Meetings are held in person at the Newmarket Office located at 16915 Leslie St, Newmarket, ON L3Y 9A1 or virtually via MS Teams every 4 weeks from 6pm-8pm.

THE AGENCY

YRCAS is responsible for the provision of child welfare services for York Region with an annual budget of approximately \$50 million. Each year, the Agency receives over 5,000 initial referrals and conducts nearly 3,000 investigations. At any given time, the Agency is providing support and counselling to more than 800

families and manages the care and support of approximately 250 children and youth. The Agency employs approximately 400 full-time and part-time staff, 58 foster families, and 25 volunteers.

THE BOARD OF DIRECTORS

YRCAS is governed by a 17-member Board of Directors with accountability for the Agency's mandate, funding, and the safety of children living in York Region. The Board sets the strategic direction for the agency, recruits, supports and evaluates the CEO, and provides governance oversight of day-to-day operations, which includes monitoring the agency's effectiveness and service outcomes through a range of performance indicators. The Board monitors the use of resources, evaluates and improves its own governance effectiveness. In addition, Board members act in an advocacy capacity by representing the agency to stakeholders in the community, to donors, and to local members of provincial parliament as needed.

If you are interested and would like to engage in this rewarding volunteer position with our Board of Directors, please submit a letter of interest and current resume that outlines a summary of your qualifications by **September 12, 2025** to:

Marcelline Ramcharan

ycas.board.recruitment@yorkcas.org