



CHIEF EXECUTIVE OFFICER

Lead with Integrity. Build Community. Shape the Future.

Nogdawindamin Family and Community Services will assist the communities in their responsibility to strengthen families and communities for the safety and well-being of children by providing community-based services grounded in Anishnawbek values.

The organization embraces life and the gifts granted by the Creator, alongside The Seven Grandfather Teachings and have built a foundation of good governance by:

- Fostering and maintain positive and collaborative relationships by engaging the communities' families and extended families in all aspects of service delivery
- Maintaining cohesive relationships with First Nation leadership
- Providing services that reflect the principles of strong partnership among Anishnawbek
- Building models of collaboration with existing community services
- Consulting the communities in a comprehensive and meaningful process to ensure their input is respected in service design and delivery
- Developing working relationships with external partners to achieve their Agency goals.

Nogdawindamin Family and Community Services, a designated Indigenous Child Welfare Agency under the Child Youth and Family Services Act serving member First Nations situated between Sault Ste. Marie and Sudbury.

For further information about **Nogdawindamin Family and Community Services**, please visit their website at <https://www.nog.ca>

About the role

Nogdawindamin Family and Community Services is seeking a transformational leader to serve as Chief Executive Officer (CEO). Reporting to the Board of Directors and based in Batchewana First Nation, the CEO will guide the overall direction, operations, and strategic implementation of this Indigenous Child Welfare Agency. The CEO will be responsible for ensuring high-quality, culturally grounded services that reflect Anishnawbek values and the Seven Grandfather Teachings. This role includes serving as the Local Director under the Child, Youth and Family Services Act and working closely with First Nations, community partners, government agencies,

and stakeholders to advance the well-being of children, families, and communities.

Key Responsibilities

- Lead and manage the Agency's operations, human resources, and financial performance.
- Implement strategic and operational plans aligned with the Agency's vision and the communities it serves.
- Oversee program development, delivery, and evaluation to ensure high-quality, culturally appropriate services.
- Provide leadership to the Senior Management Team and foster a supportive, accountable organizational culture.
- Maintain strong, collaborative relationships with First Nations leadership, community organizations, provincial ministries, and federal departments.
- Represent the Agency with integrity in all external relations, including media, government, and partner organizations.
- Ensure legal and regulatory compliance and uphold governance best practices.
- Proactively identify opportunities and risks and guide the Agency through change and growth.

Candidate Profile

You are a visionary and strategic leader with a deep respect for Anishnawbek culture and a proven ability to lead within complex, multi-stakeholder environments. You bring a collaborative spirit, strong financial acumen, and a commitment to service excellence. You are adept at fostering partnerships, navigating governance structures, and leading through change with integrity and cultural humility.

Qualifications

- Master's degree in Human Services or Business/Public Administration (preferred Master of Social Work); or equivalent leadership experience in child welfare.
- At least 5 years of senior management experience overseeing programs, services, personnel, and finances—preferably in a child welfare or Indigenous service setting.
- Minimum 10 years of experience in child welfare or social services with Indigenous organizations.
- Strong knowledge of child welfare systems, relevant legislation, First Nations governance, and community structures.
- Proven leadership in financial and human resources management.
- Excellent communication, conflict resolution, and strategic planning skills.
- Understanding and respect for Anishnawbek culture and traditions; ability to speak Anishinaabemowin is an asset.
- Ability to travel and a valid Class 'G' Ontario driver's license.

How to apply:

To apply to this role interested candidates are invited to submit their application, including a cover letter and resume, detailing their qualifications and experience to **Phelps** by clicking here: <https://jobs.crelate.com/portal/phelpsgroup/job/f7c34o1d1uz1n78a78q63qy6to?crt=1753124068485>

Application deadline: **15th August 2025**

