



# Niijaansinaanik

Child and Family Services

*Niijaansinaanik Child and Family Services is a provincially designated Child Well-Being Agency that provides Prevention, Protection, and Child and Family services that reflect values, beliefs and principles rooted within the Anishinabek culture. We serve the communities of Wahnapiatae, Dokis, Henvey Inlet, Magnetawan, Shawanaga, and Wasauksing First Nations.*

## ALTERNATIVE CARE WORKER FULL-TIME 6 MONTH CONTRACT Competition # 07-0003

Reporting to the Alternative Care Services Supervisor, the Alternative Care Worker is responsible for providing support to Alternative Care Providers, recruitment and retention of Indigenous alternative care homes. The Alternative Care Worker will conduct home assessments in accordance with Agency and Ministry guidelines and is responsible for alternative care services to ensure that children/youth in care receive optimum care, and that the services meet Agency and Ministry standards. The Alternative Care Worker functions within Legislative requirements, Regulations, Policies and Procedures, the Mission, Beliefs and Vision of Niijaansinaanik Child and Family Services and contributes to the accomplishment of the strategic priorities.

**Salary: \$96,810.00 to \$117,784.00**

**Compensation Includes:** OMERS Pension Plan, Health and Dental Insurance Benefits Plan, Statutory and Agency Holiday leave, Competitive Vacation, Employee Assistance Program, and more.

<b>Qualifications</b> <b>Minimum Education</b> <ul style="list-style-type: none"><li>Bachelor of Social Worker Degree preferred</li><li>Minimum education of College Diploma in Human Services</li></ul> <b>Minimum Experience</b> <ul style="list-style-type: none"><li>Minimum Experience is three (3) years direct experience working with children/youth and families in First Nation Child Welfare Protection</li></ul> <b>Knowledge Requirements</b> <ul style="list-style-type: none"><li>Knowledge of Niijaansinaanik Child and Family Services programs and services</li><li>Respect, sensitivity, knowledge and understanding of the Anishinabek culture and the Seven Grandfather Teachings</li><li>Knowledge of First Nation service delivery, customs, and traditions in responding to child welfare</li></ul>	<b>Other Requirements</b> <ul style="list-style-type: none"><li>Satisfactory Police Records Check (as directed by agency)</li><li>Class 'G' Ontario Drivers licence, access to a vehicle and ability to travel</li><li>\$1M auto insurance liability coverage</li><li>Three year (3) uncertified Drivers Abstract</li></ul> <b>Work Site Location</b> <p>North Bay, NCFS Eagles Hub location</p> <b>Key Job Functions</b> <ul style="list-style-type: none"><li>Supporting Children by providing day-to-day case management services for children placed in the care and custody of the Agency and in Alternative Care settings</li><li>Supporting Alternative Care Homes – to recruit, assess and support the ongoing efforts of the Alternative Cares homes, including Kinship Services</li><li>Assess, monitor, and support alternative care services to ensure that children in the care of Society receive optimum care, and that the services meet Society and Ministry standards</li></ul>
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Niijaansinaanik is committed to providing a barrier-free work environment in accordance with the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. Accommodation is available upon request for candidates to take part in the recruitment process. Please self-identify, preference will be given to applicants of Indigenous ancestry.

**\*Detailed Job Description is available upon request\***

### Human Resources

Niijaansinaanik Child and Family Services  
15 Charlie's Bay Road, Dokis First Nation, ON P0M 2N1  
[careers@niijcfs.com](mailto:careers@niijcfs.com)  
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Application deadline for this position's vacancy is:

**July 25, 2025**