



FAMILY &
CHILDREN'S SERVICES
OF THE WATERLOO REGION

Help Today for a Better Tomorrow

Child Protection Supervisor

Family & Children's Services of the Waterloo Region is a community organization legally mandated to respond to and work together with families, their supports, and our communities to protect and care for children who have been abused or neglected, or who are at risk of being abused or neglected.

Our Agency is fully committed to creating a diverse, inclusive, equitable and accessible workplace that supports employees to be authentic and fully engage in shaping a healthy workplace and community where children, youth and families thrive.

To continue to support the work that we do, the Agency is looking for a full-time Child Protection Supervisor join our team.

The Child Protection Supervisor leads a team that will ensure that children in need of protection, or at significant risk thereof, are accurately identified and assessed; that children are adequately protected through appropriate interventions provided for them and their caregivers; and that the need for protection services is alleviated.

Knowledge & Skills Required:

- Post-secondary Degree (BSW or MSW preferred), a minimum of 5 years' related experience or equivalent combination of education/experience/lived or life experiences (issues facing Indigenous and racialized families)
- Demonstrated knowledge of the CYFSA and Ministry standards
- Strong grounding in Equity and Truth and Reconciliation frameworks in child welfare
- Ability to support the philosophical and service direction of the organization.
- Excellent communication skills
- Demonstrated supervisory and time management skills.
- Superior administrative management skills
- Demonstrated leadership skills to collaborate within and external to the organization.
- Ability to work outside of regular office hours and work flexible hours, as required.
- Valid G Ontario Driver's License with access to a reliable vehicle

Salary Range:

\$82,977.01 - \$104,368.22 per annum
Management & Excluded Grade 14

Application Process:

Interested internal applicants are invited to submit a resume to internal.resume@facswaterloo.org, no later than 4:00pm on May 14, 2024, quoting posting #009-2024.

Interested external applicants are invited to submit a resume to resume@facswaterloo.org, no later than 4:00 pm on May 14, 2024, quoting posting #009-2024.

Diversity, Equity, and Inclusion:

Family & Children's Services is committed to a diverse, inclusive, equitable and accessible workplace. We encourage applications from Indigenous people, women, LGBTQIA+ people, people of colour, and people with disabilities to ensure we get the best, most creative talent on our team. If you feel comfortable making it known, you may choose to self-identify as member of a designated group. Any information directly related to you is kept confidential and used in a safe manner to inform our recruitment process towards being an equal opportunity employer.

Accommodation at Family & Children's Services of the Waterloo Region:

We are committed to a selection process and work environment that is inclusive and barrier free. Accommodation will be provided in accordance with the Ontario Human Rights Code. Applicants need to make any accommodation requests for the interview or selection process known in advance by contacting the Human Resources Department at 519-576-1329. Human Resources will work with the applicant and the interview committee to arrange reasonable and appropriate accommodation for the selection process, which will enable you to be assessed in a fair and equitable manner.