



FAMILY &  
CHILDREN'S SERVICES  
OF THE WATERLOO REGION

*Help Today for a Better Tomorrow*

## **Supervisor of Children's Services**

Family & Children's Services of the Waterloo Region is a community organization legally mandated to respond to and work together with families, their supports, and our communities to protect and care for children who have been abused or neglected, or who are at risk of being abused or neglected.

Our Agency is fully committed to creating a diverse, inclusive, equitable and accessible workplace that supports employees to be authentic and fully engage in shaping a healthy workplace and community where children, youth and families thrive.

To continue to support the work that we do, the Agency is looking for a full-time Supervisor of Children's Services join our team.

The Supervisor of Children's Services oversees the provision of care for children and youth who require services outside of their families including, foster care, adoption services, and independent living in accordance with the CYFSA, Ministry Standards and organizational policies and procedures.

### **Knowledge & Skills Required:**

- Post-secondary Degree (BSW or MSW preferred), a minimum of 5 years' related experience or equivalent combination of education/experience/lived or life experiences (issues facing Indigenous and racialized families).
- Demonstrated knowledge of the CYFSA and Ministry standards.
- Strong grounding in Equity and Truth and Reconciliation frameworks in child welfare
- Demonstrated understanding of permanency planning
- Ability to support the philosophical and service direction of the organization.
- Excellent communication skills.
- Demonstrated supervisory and time management skills.
- Superior administrative management skills
- Demonstrated leadership skills to collaborate within and external to the organization.
- Ability to work outside of regular office hours and work flexible hours, as required.
- Valid G Ontario Driver's License with access to a reliable vehicle.

### **Salary Range:**

\$82,977.01 - \$104,368.22 per annum  
Management & Excluded Grade 14

### **Application Process:**

Interested internal applicants are invited to submit a resume to [internal.resume@facswaterloo.org](mailto:internal.resume@facswaterloo.org), no later than 4:00pm on April 25, 2024, quoting posting #008-2024.

Interested external applicants are invited to submit a resume to [resume@facswaterloo.org](mailto:resume@facswaterloo.org), no later than 4:00 pm on April 25, 2024, quoting posting #008-2024.

**Diversity, Equity, and Inclusion:**

Family & Children's Services is committed to a diverse, inclusive, equitable and accessible workplace. We encourage applications from Indigenous people, women, LGBTQIA+ people, people of colour, and people with disabilities to ensure we get the best, most creative talent on our team. If you feel comfortable making it known, you may choose to self-identify as member of a designated group. Any information directly related to you is kept confidential and used in a safe manner to inform our recruitment process towards being an equal opportunity employer.

**Accommodation at Family & Children's Services of the Waterloo Region:**

We are committed to a selection process and work environment that is inclusive and barrier free. Accommodation will be provided in accordance with the Ontario Human Rights Code. Applicants need to make any accommodation requests for the interview or selection process known in advance by contacting the Human Resources Department at 519-576-1329. Human Resources will work with the applicant and the interview committee to arrange reasonable and appropriate accommodation for the selection process, which will enable you to be assessed in a fair and equitable manner.