



FAMILY &
CHILDREN'S SERVICES
OF THE WATERLOO REGION

Help Today for a Better Tomorrow

Child Protection Worker (Multiple)

Family & Children's Services of the Waterloo Region is a community organization legally mandated to respond to and work together with families, their supports, and our communities to protect and care for children who have been abused or neglected, or who are at risk of being abused or neglected.

Our Agency is fully committed to creating a diverse, inclusive, equitable and accessible workplace that supports employees to be authentic and fully engage in shaping a healthy workplace and community where children, youth and families thrive.

To continue to support the work that we do, the Agency is looking for several full-time Child Protection Workers to join our team.

Child Protection Workers provide protective and preventative services that promote child safety, well-being, and permanency by conducting protection investigations, carrying out assessments, developing objectives and service plans collaboratively with children and their families.

Knowledge & Skills Required:

- MSW preferred, BSW or a related bachelor's degree combined with child protection experience
- Previous experience in child welfare an asset
- Experience working with at risk children and families
- Bilingual English/French considered an asset
- Above average written and oral communication skills
- Demonstrated time management skills
- Acceptable Vulnerable Persons Criminal Record Check and Driver's Abstract
- Valid 'G' Ontario Driver's License with access to reliable vehicle

Salary Range:

\$64,174.86 - \$86,085.33 per annum

Social Work Grade 8

Articles 15&16 apply to internal candidates.

Application Process:

Interested internal applicants are invited to submit a resume to internal.resume@facswaterloo.org, no later than 4:00pm on April 18, 2024, quoting posting #006-2024.

Interested external applicants are invited to submit a resume to resume@facswaterloo.org, no later than 4:00 pm on April 18, 2024, quoting posting #006-2024.

Diversity, Equity, and Inclusion:

Family & Children's Services is committed to a diverse, inclusive, equitable and accessible workplace. We encourage applications from Indigenous people, women, LGBTQIA+ people, people of colour, and people with disabilities to ensure we get the best, most creative talent on our team. If you feel comfortable making it known, you may choose to self-identify as member of a designated group. Any information directly related to you is kept confidential and used in a safe manner to inform our recruitment process towards being an equal opportunity employer.

Accommodation at Family & Children's Services of the Waterloo Region:

We are committed to a selection process and work environment that is inclusive and barrier free. Accommodation will be provided in accordance with the Ontario Human Rights Code. Applicants need to make any accommodation requests for the interview or selection process known in advance by contacting the Human Resources Department at 519-576-1329. Human Resources will work with the applicant and the interview committee to arrange reasonable and appropriate accommodation for the selection process, which will enable you to be assessed in a fair and equitable manner.