



Located in the picturesque town of Goderich, and Stratford, Ontario, we are committed to partnering with communities to provide professional child protection services. We advocate for and protect children's rights; support and strengthen families and we are leaders for positive change in our community.

Huron-Perth CAS is dedicated to building a workforce that reflects the diversity of the community in which we live and serve. We encourage applicants from African Canadian, Indigenous, people with disabilities, 2SLGBTQ+ communities to apply and to self-identify in their cover letter. We are also committed to providing barrier-free and accessible employment practices for all. Accommodations are available on request for candidates taking part in all aspects of the selection process.

*The Society is currently accepting resumes to either site for the full-time position as follows:*

## **INDIGENOUS YOUTH & FAMILY SUPPORT WORKER**

The primary responsibility of this position is to provide in-home support, education, and modelling, to Indigenous youth and families served by this agency. The incumbent will develop and implement culturally sensitive, goal oriented, short term support plans in conjunction with the youth or family's service team and FNIM community (where applicable) that create capacity for youth/families to care for themselves, connect to community and culture, and build networks of support around them. The incumbent will assist with supported family visits and may offer educational groups for youth or families who identify as FNIM. The incumbent will utilize community resources, where applicable, and liaise with internal teams and external agencies.

This position also may include working with children and youth with complex needs while residing in their homes, in the care of the society, transitioning into an independent living situation or transitioning to their families and communities. This position will also include work with non-Indigenous children, youth, and families.

This position will include daytime and evening hours and weekends when necessary.

The incumbent will be expected to keep documentation as directed by their assigned manager following agency standards and policies.

**Qualifications:** Preference will be given to FNIM applicants. Successful completion of at minimum a two-year Social Services, Child and Youth, or ECE Services diploma program from a Community College. Previous experience in a related field is an asset. The incumbent will possess an understanding of Indigenous cultural practices, languages, protocols and traditions. The incumbent will also demonstrate theoretical knowledge of child/youth development and behavior. Incumbent will have good communication skills, personal suitability in working with children/youth/families, ability to work with colleagues, and presents as a positive role model.

**Salary Range:** \$51,404 - \$61,151

Candidates who meet the qualifications are welcome to apply and should do so in writing Shelly Crovetto, Human Resources Manager at [HR@h-pcas.ca](mailto:HR@h-pcas.ca). A cover letter and full resume, including three current professional references would be appreciated.

*We thank all applicants, however, only those to be interviewed will be contacted.*

**SAFE CHILDREN. CONFIDENT YOUTH. RESILIENT ADULTS.**

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