

CHILDREN'S SERVICES WORKER

Linck Child, Youth & Family Supports ("Linck") is an accredited multi-service agency that responds to the unique dynamics of our families. We recognize that:

- There is an over representation of Indigenous, Black, and 2SLGBTQ+ families in the child welfare system
- Systemic racism and colonization have shaped how we provide service and have harmed, and continue to harm, those that we serve
- Children, youth and families should have the right to receive service in the language that they understand best
- We need to change the way our system works with children, youth, families and communities
- To change how we work, we need to change who we are and how we make decisions

WE ARE LOOKING FOR PEOPLE WHO IDENTIFY AS:

- ◇ Indigenous
- ◇ Black
- ◇ Bilingual-French Speaking
- ◇ 2SLGBTQ+
- ◇ Racialized

TO JOIN OUR TEAM

Are you ...

- Committed to standing up for people's rights; being anti-racist, anti-transphobic; and, celebrating all the different parts that make someone who they are?
- Prepared to advocate boldly for the changes that are needed in the child welfare system?
- Willing to actively participate in change?

If yes, we encourage you to review the full Job Posting details attached.

We welcome applicants submitting their cover letters and resumes to voluntarily self-identify as part of the application process.

Please send your resume with attention to:

Human Resources
Linck Child, Youth & Family Supports
hr@linck.org

CLOSING DATE: April 19, 2024 at 4:30pm

We welcome applications from racialized groups; First Nation, Inuit, or Métis persons; persons with disabilities; persons of any sexual orientation; and persons of any gender identity or gender expression. Accommodations are available for applicants with disabilities throughout the recruitment process in accordance with the Ontario Human Rights Code.



Strong Connections for a Better Future.

CAREER OPPORTUNITY
Union

Posting: 11-2024

CHILDREN'S SERVICES WORKER

Linck serves the children and families of the Chatham-Kent Municipality and includes child protection, children's mental health, child development and prevention.

Linck is an accredited multi-service agency that responds to the unique dynamics of our families. We support the well-being and safety of our children and their families through evidence-based practices and collaboration with community partners. Together, Linck employees strive to foster an environment that encourages positive growth, professional development and progressive change.

Chatham-Kent has a population in excess of 110,000 and is ideally situated mid-way between Windsor and London on the shores of Lake Erie.

Linck Child, Youth & Family Supports ("Linck") requires one (1) Children's Services Worker. This is a contract, full-time (70 hours bi-weekly) position beginning as soon as possible and lasting six (6) months.

The worker will provide protective and preventative service as mandated under the Child Youth and Family Services Act to families and children; assume complete case management responsibility for a combined adoption and children's services caseload; assess child functioning; provide therapeutic intervention to children; provide protective services to children which includes: ensuring all of the child's needs and rights are met; participating as required in Ontario Court of Justice matters pertaining to child protection or youth justice issues; preparing reports, correspondence and documents for internal and external use; providing a variety of services related to adoption.

Qualifications:

- four year Honours Bachelors degree (BA); Bachelor of Social Work degree (BSW); or Indigenous degree would be an asset;
- preference will be given to candidates who have completed the Child Welfare Pathway to Authorization Series and/or are Authorized workers;
- over one year and up to and including three years experience in child welfare preferred;
- knowledge of the Differential Response Model for Child Protection in Ontario; the Child, Youth and Family Services Act; Ministry standards and guidelines in the area of Children in Care and Licensing Standards, and Adoption Services is essential;
- knowledge of Signs of Safety Framework of client engagement;
- strong knowledge of community resources;
- an understanding of social casework principles as they relate to service delivery to children, adolescents and families in both an individual and group format;
- strong assessment skills in order to assess clients needs, formulate plans of service and monitor/evaluate progress;
- preference will be given to persons with a strong understanding and extensive experience working with other cultures, heritages and traditions;
- a commitment to developing the highest quality culturally-appropriate service possible for the various communities that we serve;
- computer and keyboarding skills;
- the ability to communicate in French is an asset; and
- a valid driver's license and use of a reliable personal vehicle.

Salary Range: Pay Grid 2
\$33.98 - \$43.15

Please submit resumes by **4:30pm on April 19, 2024** quoting the posting number to:

Human Resources
E-mail: hr@linck.org

April 11, 2024

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More information about the communities within the Municipality of Chatham-Kent and Linck.

Learn all about:

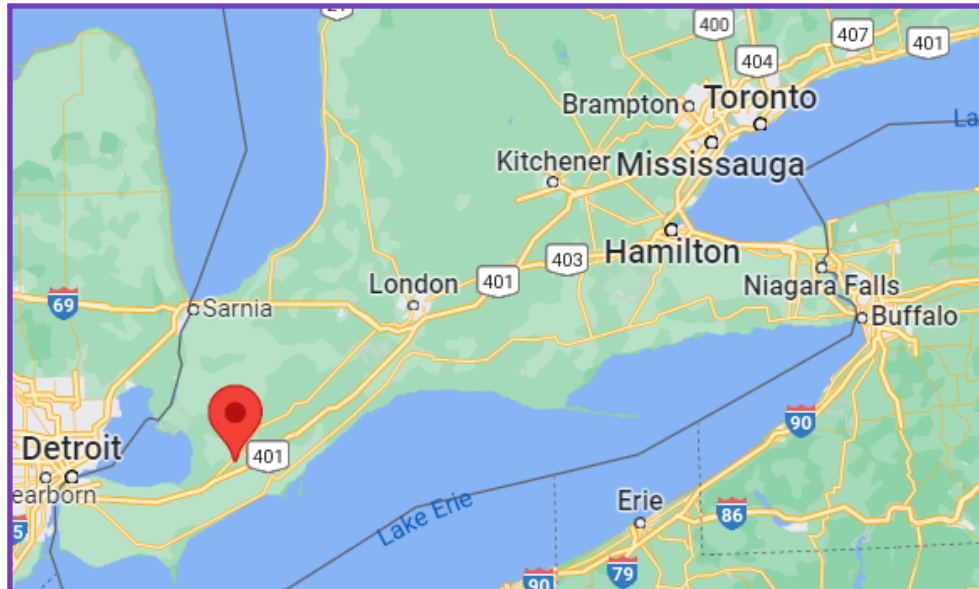


• [Linck Child, Youth & Family Supports](#)



• [Chatham-Kent](#)

- Indigenous Communities
 - [Traditional Territory Acknowledgment](#)
 - [Lunaapeew of the Delaware Nation](#)
 - [Walpole Island First Nation, Bkejwanong Territory](#)



Connect with us on Social Media to learn more about what we're doing within the communities.

