



## NOGDAWINDAMIN FAMILY AND COMMUNITY SERVICES WE ARE HIRING!

NOGDAWINDAMIN Family and Community Services, a designated Indigenous Child Welfare Agency under the Child Youth and Family Services Act serving member First Nations situated between Sault Ste. Marie and Sudbury is seeking to hire a:

**PERMANENT FULL-TIME  
MANAGER OF ACCOUNTABILITY AND COMPLIANCE  
LOCATION: TO BE DETERMINED  
Salary Range: \$87,985.00 to \$108,706.00**

### **Job Summary**

The Manager of Accountability and Compliance is responsible to lead and develop an effective Compliance Monitoring program to ensure the Agency's efforts are in alignment with the Agency's strategic planning, policies and procedures, the legal framework of the Child Youth and Family Services Act, and First Nation standards of practice. The Manager of Accountability and Compliance will complete ongoing file reviews of child protection and voluntary service files to identify areas of improvement and support departments to address areas of concern.

### **Qualifications**

- Master of Social Work (MSW) is preferred
- Bachelor of Arts or College Diploma may be considered
- Five (5) years' direct experience working with children and families involved in child welfare protection
- Three (3) years' direct management and administration experience in a child welfare protection agency
- Equivalent combination of education and experience may be considered

### **Other Requirements**

- Respect for, sensitivity towards as well as knowledge and understanding of Anishnawbek culture, traditions and the Seven Grandfather Teachings
- Ability to understand and speak Anishnaabemowin is a definite asset
- Must provide a Criminal Records Check deemed satisfactory by the employer
- Must have a Class 'G' Ontario Driver's Licence, access to a vehicle and the ability to travel
- Must have \$1M automobile insurance coverage

Nogdawindamin Family and Community Services has been in operation for over 30 years. We are committed to providing a barrier-free work environment in accordance with the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. Accommodations are available upon request for candidates taking part in the recruitment process. **JOIN A GROWING AND DYNAMIC ORGANIZATION OFFERING REWARDING CAREERS, COMPETITIVE SALARIES, BENEFITS, OMERS PENSION AND A GREAT WORK ENVIRONMENT FOR INDIVIDUALS COMMITTED TO MAKING A DIFFERENCE.**

Please submit a job-related resume and cover letter along with three work related references by:

**Tuesday, October 10, 2023 – 4:00 pm**

### **Hiring Committee**

Nogdawindamin Family and Community Services  
210B Gran Street, Batchewana First Nation, ON P6A 0C4  
Email: [hr@nog.ca](mailto:hr@nog.ca)

**Preference will be given to Indigenous applicants. Self-Identification is encouraged.**

We thank all applicants for their interest; however only those selected for an interview will be contacted.

**A full job description is located on our website at [www.nog.ca](http://www.nog.ca)**