



Nijaansinaanik Child and Family Services Employment Opportunity

Nijaansinaanik Child and Family Services is a provincially designated Child Well-Being Agency that provides Prevention, Protection, and Child and Family services that reflect values, beliefs and principles rooted within the Anishinabek culture. We serve the communities of Wahnapiitae, Dokis, Henvey, Magnetawan, Shawanaga, and Wasauksing First Nations

ALTERNATIVE CARE WORKER PERMANENT FULL TIME

Reporting to the Alternative Care Services Supervisor, the Alternative Care Worker is responsible for providing support to Alternative Care Providers, recruitment and retention of Anishinabek alternative care homes. The Alternative Care Worker will conduct home assessments in accordance to Agency and Ministry guidelines and is responsible for alternative care services to ensure that children/youth in the care of the Children's Aid Society receive optimum care, and that the services meet Society and Ministry standards. The Alternative Care Worker functions within Legislative requirements, Regulations, Policies and Procedures, the Mission, Beliefs and Vision of Nijaansinaanik Child and Family Services and contributes to the accomplishment of the strategic priorities.

Key Job Functions:

- Supporting Children by providing day-to-day case management services for children placed in the care and custody of the Agency and in Alternative Care settings
- Supporting Alternative Care Homes – to recruit, assess and support the ongoing efforts of the Alternative Care homes, including kinship services
- Assess, monitor, and support alternative care services to ensure that children in the care of Society receive optimum care, and that the services meet Society and Ministry standards

Qualifications:

- Bachelor of Social Work Degree preferred
- Minimum education is a Community College Diploma in Human Services
- Minimum Experience is two (2) years direct experience working with children/youth and families in First Nation Child Welfare Protection

Other Requirements:

- Respect for, sensitivity towards as well as knowledge and understanding of Anishinabek culture, traditions and the Seven Grandfather Teachings.
- Knowledge of the Child Youth and Family Services Act
- Knowledge of First Nation service delivery, customs and traditions in relation to Child Protection
- Knowledge of external services and service agencies
- Must provide a clear Police Records Check with Vulnerable Sector Check
- Must have a Class 'G' Ontario Driver's Licence, access to a vehicle and the ability to travel
- Must have \$1M auto insurance liability coverage

Work Site Location:

- **Dokis First Nation**

Nijaansinaanik is committed to providing a barrier-free work environment in accordance with the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. Accommodations are available upon request for candidates taking part in the recruitment process. Please submit your resume and cover letter along with three work related references to:

Bonnie Reid, Director of Human Resources
Nijaansinaanik Child and Family Services
940A Main Street, Dokis First Nation, ON P0M 2N1
Email to: careers@nijjcs.com

Application deadline is: Open Until Filled

Preference will be given to applicants of Native ancestry, please self-identify.
We thank all those applicants for their interest, however, only those selected for an interview will be contacted.

For a more detailed job description, please contact Human Resources
at careers@nijjcs.com