

## JOB POSTING:

### INDIGENOUS CHILDREN'S SERVICES WORKER

(12-Month Contract Position)

The Sarnia-Lambton Children's Aid Society works alongside families and communities to help children and youth be safer and live their lives well.

Indigenous Children's Services Workers provide ongoing support services to Indigenous children and youth in care in accordance with the *Child, Youth and Family Services Act*, *The Act respecting First Nations, Inuit and Metis children, youth and families*, and Ministry Standards and Guidelines. They carry out the tasks and duties as outlined in the job descriptions specific to the Indigenous Team.

The positions require some evening work, the flexing of work hours, and may require occasional weekend work to respond to the needs of children, youth and families and the service requirements of the agency.

#### Duties & Responsibilities:

- Provide ongoing support services to Indigenous children and youth in care in accordance with the *Child, Youth and Family Services Act*, *The Act respecting First Nations, Inuit and Metis children, youth and families*, Ministry Standards and Guidelines and our agency's policies and procedures;
- Attend /participate in conferences pertaining to children and youth assigned, in the Agency or with personnel in schools, court, hospital or other community agencies which may be involved on behalf of the child;
- Provide ongoing regular support to alternate caregivers (i.e. foster parents and formal customary caregivers) and develop with caregivers a plan of service which will include specific objectives for the child and strategies to achieve the objectives (LAC implementation).

#### Qualifications, Knowledge & Skills Required:

- Post-Secondary college education in a related field is preferred including Indigenous Studies degree or Indigenous Studies diploma from a recognized Community College or University, Child & Youth Care Worker Diploma, Social Service Worker Diploma, and/or Bachelor of Arts in a Social Service related field with relevant experience considered;
- The ability to communicate effectively with children and youth in care, FNIM community representatives, care providers, colleagues and key collaterals where applicable;
- Preference will be given to Indigenous persons, persons with extensive experience working with Indigenous communities, and/or lived experience within these communities;
- Knowledge of Indigenous history, people and communities and a demonstrated ability to engage with the communities would be considered an asset;
- A strong understanding of Indigenous culture, heritage and traditions and a commitment to developing the highest quality culturally-appropriate service possible for the Indigenous families that we serve would be considered an asset;
- Demonstrated computer proficiency related to case documentation requirements;
- Demonstrated ability to write clear, concise reports and assessments and to maintain accurate records in a timely manner that fulfills Ministry/agency standards, policies and/or procedures

Sarnia Lambton Children's Aid Society (SLCAS) is committed to employment equity and diversity in the workplace. SLCAS strives for inclusivity and representative hiring practices to respond to the communities we serve. We believe that children, youth, and families have a right to be served in a manner that recognizes their culture, heritage and traditions and is respectful of cultural, religious and regional differences.

SLCAS welcomes applications from women, visible minorities, Indigenous persons, persons with disabilities, persons of any sexual orientation, and persons of any gender identity or gender expression. Our agency believes in fostering a workplace in which individual differences are recognized, appreciated, respected and responded to in ways that fully develop and utilize each individual's talents and strengths

Accommodations are available for applicants with disabilities throughout the recruitment process.

Please submit resumes and cover letter **by August 19, 2022** attention Human Resources:

Human Resources  
Sarnia Lambton Children's Aid Society  
161 Kendall Street, Point Edward, Ontario N7V 4G6  
[humanresources@slcas.on.ca](mailto:humanresources@slcas.on.ca)

We thank all applicants for their interest, but only those selected for an interview will be contacted.