



## NOGDAWINDAMIN FAMILY AND COMMUNITY SERVICES WE ARE HIRING!

NOGDAWINDAMIN Family and Community Services, a designated Indigenous Child Welfare Agency under the Child Youth and Family Services Act serving member First Nations situated between Sault Ste. Marie and Sudbury is seeking to hire a:

**FULL-TIME, PERMANENT  
DIRECTOR OF SERVICES – PROTECTION  
LOCATION: Serpent River, Sagamok, Atikameksheng, or Sudbury  
Salary Range: \$107,379.00 to \$125,618.00**

***Proposed Interview Date: Week of August 29, 2022***

### **Job Summary**

As a member of the Management Team, the Director of Services is accountable for providing strategic and operational leadership on all aspects of Child Welfare Protection Services for the Agency. The Director of Services is responsible to ensure that the Agency consistently provides and develops comprehensive, competent, relevant and effective child welfare services for First Nation children, families and communities. The Director of Services is also responsible to efficiently manage, supervise, direct and develop all aspects of direct client services for the Agency. The Director of Services functions within legislative requirements, regulations, policies and procedures and the Mission, Beliefs and Vision of the Nogdawindamin Family and Community Services and contributes to the accomplishment of the strategic priorities.

### **Qualifications**

- Master of Social Work degree
- Ten (10) years' child welfare protection experience within First Nation communities
- Five (5) years' direct management and administration experience within a social service context and preferably in child welfare protection
- Experience working with culturally appropriate service models for First Nations
- Experience working with Elders, Healers, and contemporary helpers
- Equivalent combination of education and experience may be considered

### **Other Requirements**

- Respect for, sensitivity towards as well as knowledge and understanding of Anishnawbek culture, traditions and the Seven Grandfather Teachings
- Ability to understand and speak Anishnawbemowin is a definite asset
- Must provide a Criminal Records Check deemed satisfactory by the employer
- Must have a Class 'G' Ontario Driver's License, access to a vehicle and the ability to travel
- Must have \$1M automobile insurance coverage
- Proof of full vaccination for Covid-19 is a requirement of this position unless due to a medical, disability or religious exemption.

Nogdawindamin Family and Community Services has been in operation for over 30 years. We are committed to providing a barrier-free work environment in accordance with the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. Accommodations are available upon request for candidates taking part in the recruitment process. **JOIN A GROWING AND DYNAMIC ORGANIZATION OFFERING REWARDING CAREERS, COMPETITIVE SALARIES, BENEFITS, OMERS PENSION AND A GREAT WORK ENVIRONMENT FOR INDIVIDUALS COMMITTED TO MAKING A DIFFERENCE.**

Please submit a job-related resume and cover letter along with three work related references by:

**Monday, August 22, 2022 – 4:00 pm**

**Hiring Committee**

Nogdawindamin Family and Community Services  
210B Gran Street, Batchewana First Nation, ON P6A 0C4

Email: [hr@nog.ca](mailto:hr@nog.ca)

**Preference will be given to Indigenous applicants. Self-Identification is encouraged.**

We thank all applicants for their interest; however only those selected for an interview will be contacted.

**A full job description is located on our website at [www.nog.ca](http://www.nog.ca)**