



**JOB POSTING #022-2022**

**FINANCIAL ANALYST  
Permanent Full-time Position  
\$54,014 - \$68,937**

Family and Children's Services of Guelph and Wellington County is committed to the decolonization of the child welfare system while remaining focused on the safety and wellbeing of children with their families and kin. This includes challenging and responding to the structural inequalities experienced by families. Fundamental to the work of the Agency are the foundations of Equity, Anti-Oppression, Indigenous Safety, and Trauma in child welfare using the practice models of Signs of Safety and Family Finding.

We offer 22 vacation days for the first 5 years, OMERS pension plan, and generous Extended Health Care and Dental Coverage plans.

**POSITION SUMMARY:**

As a member of the Finance and Accounting Team and part of the Corporate Services Department, the Financial Analyst is responsible for assisting the Director of Finance and Administration in the preparation of all the Agency's financial transactions. They will also provide support to the Quality Assurance and Payroll Teams.

**QUALIFICATIONS:**

- Post-secondary education with a major in a related field (Accounting, Commerce, Business, etc.); CPA designation or final stages of completion of designation preferred.
- Minimum 2-3 years in a related position
- Experience working with Microsoft Office (Excel, Word, PowerPoint, Outlook) with a strong working knowledge of Excel
- Experience with an enterprise Accounting system (Oracle preferred)
- Excellent verbal and written communication skills
- Demonstrated high level of initiative and self-direction
- Strong time management and organization skills
- Demonstrated skill in working as a member of a team and engaging with peers and colleagues
- Demonstrated skill in problem solving
- Flexibility in adapting to fluctuating and changing demands

Family & Children's Services of Guelph and Wellington County is committed to working from an Anti-Oppressive and Equity practice and dedicated to building a workforce that reflects the diversity of the community in which we live and serve. The agency encourages applications from members of an Equity deserving group and/or with lived experience. We are committed to creating an accessible environment for all. Please let us know if you have any accommodation needs.

We thank all applicants; however only those considered for interviews will be contacted.

Qualified individuals are invited to send their resume by August 25, 2022, to:

Human Resources

Family & Children's Services of Guelph & Wellington County

[employment@fcsgw.org](mailto:employment@fcsgw.org)

**Posting Date:** August 11, 2022