



Peel Children's Aid Society is a progressive child welfare agency serving children and their families throughout the diverse communities of the region of Peel.

At Peel CAS, our mission is to protect children and strengthen families & communities through partnership. We are currently seeking the following professional to join our team:

Child Protection Worker-Ongoing (Youth Success-Assessment, Ongoing & Partnership Team) (Regular Complement)

Summary of Duties & Responsibilities:

The Child Protection Worker provides for the protection of children as defined by the Child, Youth & Family Services Act. Primary responsibilities include conducting protection investigations, carrying out assessments, developing objectives and implementing service plans for children and their families with a primary focus on parent and adolescent conflict situations, safety planning and community partnerships.

The key responsibilities of this role are assessing risk, wellbeing and planning for permanency through strong collaboration with families, our agency and community partners. This position will require the successful candidate to assess and investigate cases that meet eligibility for service, follow the legislation and Ministry Standards and use the agencies Practice Framework, which imbeds the Signs of Safety and Diversity, Equity and Inclusion practices. It will also require the flexibility to undertake ongoing case management responsibilities to support the service level requirements of the Youth Success Assessment, Ongoing & Partnership Team. Perform other duties as required to support, strengthen and empower families, youth and children towards meaningful connections and permanency. Will work in collaboration with team leader and the other Youth Success Teams to help achieve the Youth Success Strategy.

This position supports and contributes to the agency's vision, mission and values. All practice approaches are imbedded in Diversity, Equity and Inclusion, anti-racism and Truth and Reconciliation strategies. Working towards successful outcomes for children, youth and families and recognizing the history of over-representation and disparity of service.

Qualifications:

- BSW or MSW degree from a recognized university and at least one year of related experience in a child protection role.
OR
- A Bachelor's Degree from a recognized university in a related field, and at least one year of related experience in a child protection related role.
- A class "G" driver's license and daily access to a vehicle are required.

Required Knowledge & Experience:

- Strong understanding of the exploration of permanency options for children brought to a place of safety
- Knowledge of ongoing and child in care issues with an emphasis on youth
- Knowledge of investigation, ongoing services and child in care standards.



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- Solid skills in child welfare case management
- Strong Signs of Safety practice lens in regard to building the networks, trajectories and safety planning
- Knowledge & skills in Diversity, Equity & Inclusion
- Superior skills and experience in clinical assessment, counseling and crisis intervention
- Good verbal and written communication skills, particularly with recordings and reports
- Competent computer skills

Hours of work:

- 9am-5pm, Monday to Friday
- Working hours may vary and applicants must be flexible to work outside of standard office hours.

Salary Grade:

- Authorized Child Protection Worker: \$68,930 - \$88,792
- Non-Authorized Child Protection Worker: \$63,553

If you care deeply about the welfare of children and want to work in a dynamic and challenging environment, we'd like to hear from you.

Please submit your cover letter and resume by visiting the 'Working with Us' section on our website by August 12, 2022.
www.peelcas.org

We thank all candidates for their interest however only those considered for an interview will be contacted.

Peel Children's Aid is committed to diversity in the workplace and is an Equal Opportunity Employer. Should you require accommodation during the recruitment and selection process, please inform People & Culture so that we can ensure your equal participation in this process.

Please visit our website at www.peelcas.org