



SUPERVISOR OF CHILD WELFARE

Permanent Full-Time
Salary: \$90,368 to \$106,514

Summary

The Children's Aid Society of the District of Nipissing and Parry Sound is seeking a qualified and motivated individual to join our team in the capacity of Supervisor of Child Welfare. This permanent full-time position is located in the North Bay office. The Supervisor of Child Welfare will oversee and be responsible for the delegation of duties, assignment of work and ensuring quality service delivery and case management of their assigned team. Reporting to the Director of Service, the Supervisor of Child Welfare will ensure compliance to legislated and regulatory requirements as prescribed by the Child, Youth and Family Services Act. All actions are performed according to the vision, mission, values and overall strategic direction of PARNIPCAS. This position is outside of the Bargaining Unit.

Minimum Qualifications:

- Master of Social Work preferred but consideration will be given to Bachelor of Social Work
- Minimum five (5) years' experience in child welfare
- Two (2) years or more of demonstrated supervisory experience
- Demonstrated ability to identify systemic barriers to equity and anti-oppressive practices and apply this lens to the work
- Respect and sensitivity for, as well as knowledge and understanding of, Indigenous culture and traditions
- Knowledge of Indigenous, Métis and Inuit service modalities, customs, and traditions as they relate to historical child welfare practices
- Strong clinical background and demonstrated knowledge and skill in the areas of critical thinking, problem resolution and strength-based practice
- Demonstrated capacity to manage and facilitate change
- Excellent written and oral communication skills, team player, leader, innovative, flexible, creative, transparent and organized
- Satisfactory Police Records Check and Vulnerable Sector Screening
- Valid Ontario class 'G' Driver's Licence and satisfactory Driver's Abstract

Additional Assets:

- Bilingualism (English/French).
- Demonstrated ability to keep up with current trends and advances in child welfare
- Excellent ability to make decisions of sound judgment, often in crisis or emergency situations, and to manage the crisis situations appropriately.

Application Process:

- Qualified applicants are encouraged to email their resume and cover letter no later than **4:30 p.m., Friday August 12, 2022** to the Human Resources Department: hr.information@parnipcas.org
- Only those selected for an interview will be contacted, however, we thank all applicants for their interest.
- Applicants requiring accommodations for the interview are asked to make such requests when contacted for an interview.