

Keishia Facey

Program Manager One Vision One Voice

Keishia Facey is passionate about building community and relationships and is driven by her belief that all Black communities have the right to thrive. Her knowledge and depth of expertise has contributed to the strategic direction, thought leadership, advocacy for, and awareness of anti-Black racism, equity, inclusion, and social justice in her community of Durham Region, Ontario and internationally.



Keishia is a sought-after international speaker, guest lecturer, and facilitator and has collaborated with various communities, youth, families, and civic and business leaders within the education, child welfare, criminal justice, municipal, and healthcare sectors to address anti-Black racism, anti-racism, and mental health, as well as curriculum development, strategic planning, and the implementation of diversity, equity, and inclusion in the workplace.

In 2020, Keishia joined the Ontario Association of Children's Aid Societies (OACAS) as the program manager of One Vision One Voice (OVOV). OVOV is a program led by the Black community and funded by the Ministry of Community and Social Services of Ontario, with a focus on a multi-sector approach, with attention placed on how multiple systems — particularly education, police, and healthcare — interact to create and maintain racial disproportionality and disparities in child welfare for Black Ontarians. As program manager, Keishia leads the development of implementable policies and strategies to address the anti-Black racism that is embedded within the child welfare sector.