



York Region
Children's Aid Society
Société d'aide à l'enfance
de la région de York

York Region Children's Aid Society
16915 Leslie Street
Newmarket, ON L3Y 9A1
email: human.resources@yorkcas.org

2020-12

January 7, 2021

Applications are now invited for the position of:

FAMILY INTERVENTION WORKER
1-year contract

NATURE OF POSITION

1. To support case Supervisors service to families.
2. To identify and manage diverse problematic behaviors presented by the child.
3. To liaise with service providers (internal and external) and work in conjunction with the overall case plan as set out by the CAS case Supervisor.
4. To assess care givers ability to effectively manage child's behavior.
5. To assess the quality of interaction between the parent and child and make recommendations that result in more positive relationships.
6. To provide concrete instructions to caregivers focusing on child management techniques.
7. To assess the child's behavior and provide the caregiver and case Supervisor with assessment outcomes and strategies that result in positive and effective child behavior changes.
8. To participate in the preparation of admission of children (to) and discharge (from) CAS care.
9. To supervise access visits between children and their caregivers and provide regular updates regarding the quality of the visits.
10. To use supervised access visits as an opportunity to provide concrete demonstration regarding child management techniques to caregivers and the children.

REQUIRED KNOWLEDGE

- Good working knowledge of the Child, Youth and Family Services Act, Ministry Standards and guidelines, and Society policies and procedures.
- Good knowledge of diagnostic and treatment the theories with the ability to integrate theory and practice.
- Good knowledge of childhood, emotional, behavioral and social disturbances in order to assess child's requirements and develop appropriate plans of care.
- Analytical skills to assess client's needs and to determine ongoing appropriate requirements.
- Organizational skills to prioritize tasks, be self-initiating and work independently.
- Good written communication skills to document information in a clear, concise and accurate manner.
- Good interpersonal skills to liaise with community professionals and other Society staff.
- Good verbal communication skills to provide support and guidance to foster parents.

REQUIRED EDUCATION AND QUALIFICATIONS

- A Child & Youth Worker Diploma from a recognized Community College, or other relevant educational qualification.
- Knowledge of normal Child development.
- At least two years related experience is required.
- Bilingualism in French and/or other languages would be considered an asset.

PAY GRADE 6 (\$58,114.91 - \$78,827.31)

HOURS OF WORK 33.75 Hours per Week

Members of the Bargaining Unit or the Non Bargaining Unit are welcome to apply for this position and should do so in writing to human.resources@yorkcas.org, no later than 5:00 p.m. January 15, 2020. Please quote job posting **2020-12**

We appreciate all applications received. All communications will be held in strict and professional confidence. Only those candidates selected for an interview will be contacted. We thank all applicants for their submissions.

Anti-Oppression/Anti-Racism at York Region Children's Aid Society

YRCAS is committed to having a workforce that is reflective of the diversity of York Region and strongly encourages application from all qualified individuals, especially those who can provide different perspectives and contribute to a further diversification of ideas.

Accommodation at YRCAS

We are committed to a selection process and work environment that is inclusive and barrier free. Accommodation will be provided in accordance with the Ontario Human Rights Code. Applicants that may require accommodation during the selection process are encouraged to notify the Human Resources Department when contacted for an interview. Human Resources will work together with the hiring committee to arrange reasonable and appropriate accommodation for the selection process which will enable you to be assessed in a fair and equitable manner.