



# KUNUWANIMANO CHILD AND FAMILY SERVICES

Kunuwanimano Child and Family Services is a not-for-profit child and family services agency offering services in a holistic manner to strengthen children and families in their own communities in the context of their unique cultural heritage.

## CHILD PROTECTION WORKER

**POSITION:** CHILD PROTECTION WORKER (Union Position)  
**COMPETITION:** 20-90R  
**LOCATION:** Constance Lake First Nation/Hearst/Kapuskasing – with regular travel throughout the district  
**STATUS:** Full-Time - 35 hours per week  
**SALARY:** \$ 59,312 – \$ 78,051 per annum  
**CLOSING DATE:** open until filled

**JOB SUMMARY:** Reporting to the Program Supervisor, the Child Protection Worker is responsible for the provision of child welfare services to an assigned caseload of children, and families within the eleven (11) First Nations communities served by Kunuwanimano in accordance with the Child, Youth and Family Services Act in the province of Ontario.

### REQUIRED QUALIFICATIONS:

- BSW with previous child welfare experience within First Nations communities or 2 years of social service experience or equivalent combination of education and experience;
- Completion of OACAS New Worker Training Modules preferred;
- Must possess a valid "G" Ontario Driver's license, be willing to travel, able to work flexible hours and provide on-call services when required;
- Must produce clear Criminal Record Check with Vulnerable Sector Screening
- Ability to speak a native language considered a major asset.
- Demonstrate excellent analytical, problem solving, negotiating, decision making, planning, organizational, administrative and oral and written communication skills;

### KEY RESPONSIBILITIES:

- Provides fair, respectful and culturally relevant services to First Nations children and families, consistent with the Agency's By-Laws, Policies, Procedures and the Ontario Child Protection Standards;
- Develops links with relevant communities on and off reserve to explore service options and strategies to address issues affecting First Nations children and families;
- Provides a range of ongoing child protection services to children and their families of an assigned caseload of both voluntary and non-voluntary clients;
- Investigates and assesses allegations of child abuse and/or maltreatment
- Intervenes in crises situations, assesses risk to children and determines action which may include the need for alternative placement;
- Advocates on behalf of children and families for a variety of support services within the community;
- Participates as a member of the team in the achievement of departmental and team service objectives and targets, including carrying out other duties as required;
- Coordinates and facilitates customary care and society placements and prepares all required documents and supporting the child and family throughout the admission process;
- Acts as a witness in child welfare, criminal and juvenile court matters in support of the agency's recommendations;

**We offer a competitive benefits and compensation package and opportunities for professional development.**

Please refer to our website: [www.kunuwanimano.com/employment.htm](http://www.kunuwanimano.com/employment.htm), for posting details. A detailed job description is available upon request. Please quote the Competition No. in your cover letter and resume, and submit by email to [HR@kunuwanimano.com](mailto:HR@kunuwanimano.com), by fax to 705 266-9122 or by mail to:

Human Resources  
Kunuwanimano Child & Family Services  
401 Cedar Street South  
Timmins, ON  
P4N 2H7

Please note that preference will be given to qualified First Nations and Aboriginal applicants. **Please self-identify.** We welcome and encourage applications from people with disabilities. Accommodation is available on request from candidates taking part in all aspects of the selection process.

*Only those considered for an interview will be contacted*

*Thank you for your interest in Kunuwanimano*