



SOCIAL SCIENCE DATA PROFESSIONAL

Part time (28 hours per week) – Permanent

This is dynamic role supports our Leadership in identifying trends, program impacts and service gaps.

Selected candidates possess unique experience researching, analyzing and reporting on social data within the not-for-profit sector. As the successful candidate you will prepare and present reports to a Board of Directors, Senior Management and other stakeholders; keep up-to-date with current methodologies and measurement tools as well as assist in developing new methods and models to aid in trend analysis and forecasting of volume and service monitoring.

Applicants must possess demonstrable experience in the not-for-profit sector, conducting research and program evaluation including evaluation design, planning and implementing program evaluation activities, data collection, organization and analysis of both qualitative and quantitative data.

QUALIFICATIONS

- Relevant post-secondary education, such as a degree in the social sciences with an emphasis on social science research, performance metrics and/or evaluation methodologies or other educational and personal qualifications together with related experience.
- Minimum of 4 years' experience in the field of child welfare or social services.
- Comprehensive knowledge of program evaluation methodologies and quality/process improvement tools that might be used in a child welfare setting.
- Demonstrated expertise in use of qualitative and quantitative statistical/analytical methods and the hands-on application statistical software that supports evaluation and assessment.
- Knowledge and commitment to anti-oppressive/anti-racist philosophy.
- Advanced knowledge and proficiency with Microsoft Office (including Excel).
- Technically adept, including experience with creating reports in SQL, Cognos, Access, or related program is an asset.
- Experience with SPSS is desirable.
- Experience with dashboards is an asset.
- Proven ability in designing and/or preparing evaluative studies, surveys and reports; including experience and presenting results.
- Efficiency in searching for and analyzing literature, as well as conducting literature reviews.
- Demonstrated data analysis and presentation skills.
- Superior communication, including concise verbal, written and presentation skills.
- A keen eye for detail and highly organized to meet demands in a dynamic, fast-paced environment.
- Exceptional problem-solving and analytical skills.
- Bilingual French/English is an asset.

CCASH takes into account the accessibility needs of employees with disabilities. Please contact Human Resources should you require accommodation in fulfilling your job duties.