



**Children's Aid Society**  
**La Société d'aide à l'enfance**  
NIPISSING & PARRY SOUND

**Our Mission**

Families and Communities Keeping Children and Youth Safe, Nurtured and Strong.

**The Agency**

We are a progressive multi-service, child welfare agency committed to service excellence in the provision of child protection, youth justice and early intervention services. Located in the Near North, we provide the opportunity to combine the career and lifestyle of your choice.

**CLINICAL PSYCHOLOGIST**

Permanent Full-Time

The Children's Aid Society of the District of Nipissing and Parry Sound is seeking a qualified and inspiring leader to join our dynamic team in the capacity of a Clinical Psychologist. The Clinical Psychologist will report to the Senior Manager of Arbor House. The incumbent will be responsible for providing expert leadership to clinical coordinators, staff and programs while ensuring the highest level of clinical services to clients and their families. Some of the duties include but are not limited to contributing to the development, planning and implementation of a responsive, coordinated and efficient trauma-informed service delivery model. Duties may also include providing occasional consultation to the Society's other service streams and be a support to the sector's child well-being agencies. All actions are performed according to the vision, mission, values and overall strategic direction of PARNIPCAS. This position is outside of the Bargaining Unit.

**Qualifications:**

- PhD in psychology preferred but consideration will be given to a Masters Degree in psychology.
- Current member in good standing with applicable regulatory body.
- Minimum five (5) years experience in the Children's Mental Health or health sector.
- Current membership in Professional College/Association.
- Other qualifications or experience deemed equivalent by the Executive Director.
- Possession of, or ability to obtain an appropriate, valid C.P.R./First Aid Certificate.
- Satisfactory Provincial Child Welfare Check.
- Satisfactory Police Records Check and Vulnerable Sector Screening.
- Valid Ontario class 'G' Driver's License and satisfactory Driver's Abstract.

**Additional Assets:**

- Experience working with children, youth, and families involved with child protection services.
- Bilingualism (English/French).
- In-depth knowledge of the clinical practice for trauma-informed services with children, youth and families.

- Strong interpersonal and leadership skills.
- Strong knowledge of diagnostic techniques and a variety of evidence based treatment modalities. Including but not limited to, Dialectical Behaviour Therapy, EMDR, Family Therapy, Neurosequential Model of Therapeutics, ARC intervention model.
- Respect and sensitivity for, as well as knowledge and understanding of, Indigenous, culture and traditions.
- Knowledge of Indigenous, Métis and Inuit service modalities, customs, and traditions as they relate to historical child welfare practices.
- Ability to maintain a high standard of privacy and confidentiality in the performance of duties.

Salary will be subject to pay equity review.

**Qualified Applicants may forward a detailed resume and cover letter to the Human Resources Department via email to: [Hr.Information@parnipcas.org](mailto:Hr.Information@parnipcas.org). This position will remain posted until the filled.**

**The Society would like to thank all applicants for their interest; however only those selected for an interview will be contacted.**

**Applicant requiring accommodations for the interview are asked to make such requests when contacted for an interview.**