



Native Child and Family Services of Toronto

Native Child and Family Services of Toronto is an Aboriginal, community controlled multi-service agency. Our mission is to provide support, ensure safety and enhance the quality of life for Aboriginal families, children, and youth within the greater Toronto area. Our agency works within a holistic framework, which builds on individual and family strengths, and engages clients as partners in identifying issues and their solutions.

VAW Worker

Classification: Regular Full-Time Salary Range: \$50,886 - \$73,774
Hours: 35 hrs/wk. Location: 185 Carlton Street

Position Summary

Under the direction of the Supervisor, Healing Team, the VAW Worker is responsible for:

- Advocating on behalf of Aboriginal women, and their children, in favour of helping them navigate and access Aboriginal and main-stream service systems, as victims of domestic violence, to ultimately ensure safety, security, and equal access to supportive services.
- Providing safety planning, supportive counseling and transitional support, as needed.
- Ensuring that clients have adequate information, referrals and access to safe and secure shelter residences, as well as assisting with transitional and long term housing, workshops, panels and related training activities on family violence within the Aboriginal and main-stream service sectors.
- Coordinating and facilitating the 'Here to Help' group for mothers and their children ages 4 to 16 years of age and the Women's Empowerment Circle.
- Developing and distributing written materials on the prevention of family violence aimed at the Aboriginal community and facilitating Family Support Groups for women and children who have experienced or witnessed violence.
- Facilitating Best Practice Guidelines and related protocols on the issue of family violence in the Aboriginal and main-stream service sectors.
- Maintaining the service manual, training packages, and accurate and up to date case files.
- Liaising with the PAR Coordinator.
- Initiating and maintaining PAR partner contacts.
- Being available to work 1-2 evenings per week.

What we are looking for:

- B.S.W. Degree or equivalent Degree and 1 to 2 years of relevant experience.
- Alternatively, an equivalent combination of education and experience working with Aboriginal peoples in a social services setting may be considered.
- A willingness to obtain and pass a Vulnerable Sector Police Record Check.
- Knowledge of First Nations, Metis and Inuit cultures.
- Knowledge of Family Violence and its impact.
- Knowledge of the Child, Youth and Family Services Act.
- Ability to provide supportive counseling and work collaboratively with Child Welfare according to CAS/VAW collaboration agreement.
- Excellent written and verbal communication skills and organizational skills.
- Professionalism, initiative and respect for confidentiality.
- Demonstrated understanding, and commitment to, integrating the Native Child and Family Services of Toronto Mission and values in to practice, service and relationships.
- Demonstrated understanding of workplace Health and Safety practices and understanding of an employee's responsibility under current legislation.

If you are interested in this job opportunity, please apply by clicking [APPLY HERE](#) on or before October 6, 2020.

We are dedicated to providing a barrier-free work environment in accordance with the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. As such, NCFST will make accommodations available to applicants with disabilities upon request during the recruitment process.

We thank you for your interest, however, only those applicants selected for an interview will be contacted.