



OP P O R T U N I T Y

September 22, 2020

POSITION AVAILABLE

Human Resources Advisor

CURRENT SALARY RANGE

\$66,289 to \$81,606

There is a permanent Human Resources Advisor position available at our Oshawa location.

POSITION SUMMARY:

We are looking for a Human Resources (HR) Advisor to support our organization. Reporting to the Director of Human Resources, the HR Advisor would be someone who shares our core values of empathy, integrity, respect, innovation, inclusiveness and collaboration.

The HR Advisor is part of a team of practitioners responsible for the development and delivery of a broad range of HR programs that address strategic priorities and help shape the Durham Children's Aid Society as an employer and workplace.

This position partners with all levels of the organization and provides strategic human resources advice, ensures the Society's compliance with all workplace legislation and the Collective Agreement, models and promotes the values, principles and best practices of the organization, including commitment to equity, diversity, inclusiveness, anti-racism and anti-oppression.

QUALIFICATIONS:

Educational Requirements:

Diploma in Human Resources Management and holds CHRP designation. CHRL is an asset as well as proficiency in a second language.

Experience:

A strong understanding of human resources and labour relations functions, its programs and systems gained through a minimum of 2 years in a Human Resources department.

Please apply in writing **including a current resume or curriculum vitae.** to Human Resources by 4.30 p.m. on October 2, 2020 quoting competition CAS# 32/20. Direct emails to hr@durhamcas.ca

*We are committed to a selection process and work environment that is inclusive and barrier free.
Accommodation will be provided in accordance with the Ontario Human Rights Code.*