



## Niijaansinaanik Child and Family Services

*Niijaansinaanik Child and Family Services is currently in the designation process to become a fully mandated Child Well-Being Agency to provide Prevention and Protection Services. We serve the communities of Wahnapiatae, Dokis, Henvey, Magnetawan, Shawanaga, and Wausauksing First Nations.*

### 6 PREVENTION SERVICES WORKERS PERMANENT FULL-TIME

Reporting to the Prevention Services Supervisor, the Prevention Services Worker is responsible for providing prevention services support to children, youth and families who are identified at risk. The Prevention Services Worker will participate in case planning and wrap around service delivery to children, youth and families. The Prevention Services Worker functions as a member of the Circle of Care supporting children, youth and families.

#### **Support Functions**

Responsible for providing prevention services and programming for children, youth and families by:

- Providing a respectful, safe, and culturally relevant environment which respects each child, youth and adult as an individual
- Engaging with individuals in a way that empowers them to move towards a more holistic lifestyle
- Advocating for all individuals' needs for First Nation services, off-reserve services and other local service providers
- Working in collaboration with Niijaansinaanik's staff through peer consultations and participating in Agency delivered workshops that would help provide prevention services support to children, youth and families

#### **Relationship and Team Building**

Will nurture and provide a culturally relevant space where parents, caregivers, youth and children can build strong cultural connections with each other and receive support as they journey with other families. The Prevention Services Worker will support this by embracing the fundamental philosophy of good governance practices by identifying the following relationship principle in all of the work that is completed within and for the First Nation communities and families:

- Provide opportunities for the enhancement and development of a positive cultural identity for children, youth, families and communities served
- Fostering and maintaining positive and collaborative relationships by engaging our families and extended families in all aspect of service delivery
- Reinforcing positive and respectful interaction among peers, with their families, their communities and themselves as it relates to the Prevention Services program

#### **Administration and Reporting**

To complete administrative functions, reports and adhere to Agency policies, procedures and relevant practices.

- Maintain case notes and document in the Agency's case management system
- Participate in case conferencing in order to minimize duplication and ensure coordination of services
- Maintaining working files that are accurate, concise, and up-to-date.

#### **Qualifications**

##### **Minimum Education & Experience**

- Child & Youth Worker or Social Services Diploma
- Two (2) years of direct experience in a Social Services Agency

##### **Knowledge Requirements**

- Knowledge of Niijaansinaanik Child and Family Services programs and services
- Respect for, sensitivity towards as well as knowledge and understanding of Anishnawbek culture, traditions and the Seven Grandfather Teachings
- Basic knowledge of the Child, Youth and Family Services Act
- Knowledge of First Nation service delivery, customs and traditions in responding to child welfare
- Knowledge of traditional practices, ceremonies and teachings

##### **Other Requirements**

- Must provide a clear Police Records Check – Vulnerable Sector
- Must provide a Class 'G' Ontario Driver's Licence
- Must have \$1M auto insurance liability coverage
- Must provide an acceptable three-year uncertified Driver's Abstract

##### **Work Site Location:**

- One worker located in each of the following six First Nation communities: Wahnapiatae, Dokis, Henvey Inlet, Magnetawan, Shawanaga, and Wasauksing First Nations

Niijaansinaanik is committed to providing a barrier-free work environment in accordance with the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. Accommodations are available upon request for candidates taking part in the recruitment process. Please submit your resume and cover letter along with three work related references to:

Bonnie Reid, Director of Human Resources  
Niijaansinaanik Child and Family Services  
940A Main Street, Dokis First Nation, ON P0M 2N1  
Email to: [careers@nijcfs.com](mailto:careers@nijcfs.com) or fax to (705) 223-7439

Application deadline is:

**This position will remain posted until filled**

Preference will be given to applicants of Native ancestry, please self-identify.  
We thank all those applicants for their interest, however, only those selected for an interview will be contacted.  
For a more detailed job description, please contact  
Human Resources at [careers@nijcfs.com](mailto:careers@nijcfs.com)  
or call (705)923-8400.