



## Nijjaansinaanik Child and Family Services

*Nijjaansinaanik Child and Family Services is currently in the designation process to become a fully mandated Child Well-Being Agency to provide Prevention and Protection Services. We serve the communities of Wahnapiatae, Dokis, Henvey, Magnetawan, Shawanaga, and Wausauksing First Nations.*

### KINSHIP WORKER PERMANENT FULL-TIME

Reporting to the Alternative Care Supervisor, the Kinship Worker is responsible for providing progressive support to Nijjaansinaanik Child and Family Services in all aspects related to family finding. Kinship Worker uses the methods and strategies from the family finding model to locate and engage relatives of children/youth in care or at risk of entering care so that every child may benefit from lifelong connections that only a family provides. Family Finding is a process that is a strongly values-based model with clear and definable goals (discovery, engagement, planning, decision making, evaluation, follow-up supports).

#### **Support Functions:**

- Through the use of technology, file research, genograms, family research tools and interviews, the Kinship Worker will, seek out Kin.
- Conduct thorough reviews of relevant case files to assist in identifying family members or other key people in the child/youth's natural network who may be options for placement, permanency planning and/or supporting life-long connections.
- Conduct interviews with a child/youth's caregiver, relatives, community members or the child/youth themselves to assist in identifying Kin. Support foster youth in developing meaningful and enduring connections with adults who will support them across their lifespan

#### **Relationships and Team Building:**

Work collaboratively and cooperatively with all levels in order to support the use of family-centered, strengths-based, child-focused practices while assisting families in building their capacities to provide safe and nurturing environments for children and youth.

- Provide opportunities for the enhancement and development of positive cultural identities of the children, youth, families and communities served
- Ensure appropriate communication and consultation with Supervisor at appropriate times

#### **Qualifications**

##### **Minimum Education & Experience**

- Post-Secondary diploma/certificate in the Social Services field
- Preference is a degree from an accredited university in a discipline deemed appropriate for the position, HBSW is ideal
- Three (3) years of work experience in the delivery of direct, frontline, social service programming targeting children, youth and families, preferably with an Anishinaabe community/organization is preferred

##### **Knowledge Requirements**

- Knowledge of Nijjaansinaanik Child and Family Services programs and services
- Respect for, sensitivity towards as well as knowledge and understanding of Anishnawbek culture, traditions and the Seven Grandfather Teachings
- Basic knowledge of the Child, Youth and Family Services Act
- Knowledge of First Nation service delivery, customs and traditions in responding to child welfare
- Knowledge of traditional practices, ceremonies and teachings

##### **Other Requirements**

- Must provide a clear Police Records Check – Vulnerable Sector
- Must provide a Class 'G' Ontario Driver's Licence
- Must have \$1M auto insurance liability coverage
- Must provide an acceptable three-year uncertified Driver's Abstract

##### **Work Site Location:**

- Parry Sound

Nijjaansinaanik is committed to providing a barrier-free work environment in accordance with the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. Accommodations are available upon request for candidates taking part in the recruitment process. Please submit your resume and cover letter along with three work related references to:

Bonnie Reid, Director of Human Resources  
Nijjaansinaanik Child and Family Services  
940A Main Street, Dokis First Nation, ON P0M 2N1  
Email to: [careers@nijcfs.com](mailto:careers@nijcfs.com) or fax to (705) 223-7439

**Application deadline is: This position will remain posted until filled**

Preference will be given to applicants of Native ancestry, please self-identify.  
We thank all those applicants for their interest, however, only those selected for an interview will be contacted.  
For a more detailed job description, please contact  
Human Resources at [careers@nijcfs.com](mailto:careers@nijcfs.com)  
or call (705)923-8400.