POSITION TITLE: FAMILY SUPPORT WORKER

DEPARTMENT: FRONT LINE SERVICES

REPORTS TO: FRONT LINE SERVICES SUPERVISOR

LOCATION: PETERBOROUGH (MATERNITY LEAVE CONTRACT)

POSTING DATE: MARCH 17, 2020

CLOSING DATE: APRIL 19, 2020

PURPOSE OF THE POSITION:
Reporting to the assigned supervisor, the Family Support Worker is responsible for providing a support function to front line staff with respect to families, children, or youth in care or customary care. Family Support Workers provide a variety of services in support of case management duties assigned to a worker including but not limited to, monitors court ordered access visits for children/youth and their biological parents upon request of the worker as assigned, provides assistance to families involved with child welfare services and/or child/youth in care clients which is supportive, educational, and empowering. undertakes a variety of social service support responsibilities complementary to the role of the worker.

RESPONSIBILITIES:
• Providing support for the child/youth under his/her care during community outings.
• Ensuring the safety and well-being of the child/youth while under his/her care.
• Assisting in carrying out the plan for the child, youth, or the family as directed by the Supervisor or designate.
• Documenting clear and detailed case notes.
• Modeling appropriate behaviours and language.
• Providing transportation for the child, youth and/or family as directed by the Supervisor or designate.
• Encouraging positive communication with the child, youth and family.
• Empowering the child, youth and family to feel worthwhile and valued.
• Supervising access visits.
• Reporting immediately to the appropriate person, any child/youth who may need protection or are at risk.

EDUCATION AND EXPERIENCE:
• a BA in a social work-related field OR a Child and Youth Worker Diploma combined with a minimum of two years' experience working with children and families in a similar position.
EMPLOYMENT OPPORTUNITY

- A solid understanding of and sensitivity to the experiences of Indigenous peoples in Canada, and the impact of the legacy of Residential Schools and the Sixties Scoop upon them is essential.
- Preference shall be given for persons of Indigenous heritage who meet the educational requirements, or who have alternate, equivalent education, and experience in the opinion of the Executive Director.

ACCOUNTABILITIES:
- The employee is required to provide their own vehicle for use on the job.
- Provide Dnaagdawenmag Binnoojiiyag Child and Family Services with evidence of your valid Ontario Driver’s License.
- Provide proof of liability insurance coverage for at least $2,000,000.00, which must include coverage for the transportation of children.
- Your vehicle should be equipped for the use of child car seats.
- Provide an acceptable Drivers Abstract.
- Provide an acceptable CPIC with VPSS.

WORK/KNOWLEDGE REQUIREMENTS:
- Demonstrate competence in working effectively with children, adolescents, and families in a planned, process-oriented, and goal-directed method.
- Experience and competence in a variety of interventions - individual, couple, group, and family counselling.
- Ability to work co-operatively and negotiate effectively within a team setting, the program, the Agency, and outside resources.
- Demonstrate organizational skills and ability to use time effectively.
- Good knowledge of child development and behaviour management.
- Demonstrated ability to write clear concise reports and be able to meet deadlines.

Salary Range:
- $49,203.00-$56,776.00, depending on qualifications and experience.

To Apply:
- Please email the following to careers@binnoojiiyag.ca
  - Application for Employment (available at www.binnoojiiyag.ca), Please indicate preferred location in your application
  - Cover letter and Resume (include 3 work related references)
  - Incomplete Applications will not be considered.
- Only those selected will be contacted for an interview.
- Persons of First Nations, Inuit and Métis ancestry and members of Dnaagdawenmag Binnoojiiyag First Nations are encouraged to apply.