

## EMPLOYMENT OPPORTUNITY



**Dnaagdawenmag Binnoojiyag**  
**CHILD & FAMILY SERVICES**

Dnaagdawenmag Binnoojiyag  
Child & Family Services  
517 Hiawatha Line  
Hiawatha First Nation, ON  
K9J 0E6  
Toll Free: 1-844-523-2237

<b>POSITION TITLE:</b>	FAMILY SUPPORT WORKER
<b>DEPARTMENT:</b>	FRONT LINE SERVICES
<b>REPORTS TO:</b>	FRONT LINE SERVICES SUPERVISOR
<b>LOCATION:</b>	PETERBOROUGH (MATERNITY LEAVE CONTRACT)
<b>POSTING DATE:</b>	MARCH 17, 2020
<b>CLOSING DATE:</b>	APRIL 19, 2020

### **PURPOSE OF THE POSITION:**

Reporting to the assigned supervisor, the Family Support Worker is responsible for providing a support function to front line staff with respect to families, children, or youth in care or customary care. Family Support Workers provide a variety of services in support of case management duties assigned to a worker including but not limited to, monitors court ordered access visits for children/youth and their biological parents upon request of the worker as assigned, provides assistance to families involved with child welfare services and/or child/youth in care clients which is supportive, educational, and empowering. undertakes a variety of social service support responsibilities complementary to the role of the worker.

### **RESPONSIBILITIES:**

- Providing support for the child/youth under his/her care during community outings.
- Ensuring the safety and well-being of the child/youth while under his/her care.
- Assisting in carrying out the plan for the child, youth, or the family as directed by the Supervisor or designate.
- Documenting clear and detailed case notes.
- Modeling appropriate behaviours and language.
- Providing transportation for the child, youth and/or family as directed by the Supervisor or designate.
- Encouraging positive communication with the child, youth and family.
- Empowering the child, youth and family to feel worthwhile and valued.
- Supervising access visits.
- Reporting immediately to the appropriate person, any child/youth who may need protection or are at risk.

### **EDUCATION AND EXPERIENCE:**

- a BA in a social work-related field OR a Child and Youth Worker Diploma combined with a minimum of two years' experience working with children and families in a similar position.

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- A solid understanding of and sensitivity to the experiences of Indigenous peoples in Canada, and the impact of the legacy of Residential Schools and the Sixties Scoop upon them is essential.
- Preference shall be given for persons of Indigenous heritage who meet the educational requirements, or who have alternate, equivalent education, and experience in the opinion of the Executive Director.

### **ACCOUNTABILITIES:**

- The employee is required to provide their own vehicle for use on the job.
- Provide Dnaagdawenmag Binnoojiiyag Child and Family Services with evidence of your valid Ontario Driver's License
- Provide proof of liability insurance coverage for at least \$2,000,000.00, which must include coverage for the transportation of children.
- Your vehicle should be equipped for the use of child car seats.
- Provide an acceptable Drivers Abstract.
- Provide an acceptable CPIC with VPSS.

### **WORK/KNOWLEDGE REQUIREMENTS:**

- Demonstrate competence in working effectively with children, adolescents, and families in a planned, process-oriented, and goal-directed method.
- Experience and competence in a variety of interventions - individual, couple, group, and family counselling.
- Ability to work co-operatively and negotiate effectively within a team setting, the program, the Agency, and outside resources.
- Demonstrate organizational skills and ability to use time effectively.
- Good knowledge of child development and behaviour management.
- Demonstrated ability to write clear concise reports and be able to meet deadlines.

### **Salary Range:**

- \$49,203.00-\$56,776.00, depending on qualifications and experience.

### **To Apply:**

- Please email the following to [careers@binnoojiiyag.ca](mailto:careers@binnoojiiyag.ca)
  - Application for Employment (available at [www.binnoojiiyag.ca](http://www.binnoojiiyag.ca)), Please indicate preferred location in your application
  - Cover letter and Resume (include 3 work related references)
  - Incomplete Applications will not be considered.
- Only those selected will be contacted for an interview.
- Persons of First Nations, Inuit and Métis ancestry and members of Dnaagdawenmag Binnoojiiyag First Nations are encouraged to apply.