

Bilingual Kinship Service Worker Up to 1-year contract – location Barrie

The Job This is a temporary position. Reporting to the Kinship Manager, case assignments are anticipated to be within the areas of Simcoe County and South Muskoka however assignments across Simcoe-Muskoka and outside the jurisdiction may occur. The incumbent is responsible for: carrying an assessment and ongoing service caseload of kin homes for both in-care and out-of-care children, and ensuring that the appropriate file activity; face to face service and file documentation are completed in accordance with agency policies and procedures and Ministry licensing standards; reviewing both in and out-of-care referrals to the Kinship Program; conducting assessments of kin caregivers and recommending appropriate matches to the service team with case planning proposals regarding the type and level of support required to support the placement; Participate in an emergency on-call roster to assess the immediate placement in a kinship home as long as this is part of the service delivery model; dealing with requests from other agencies for placement of their children with kin residing within the Counties; preparing assessment and reports and statistics; and other duties as assigned by the Manager including acting as a contributing member of the team and its responsibilities and development including procedures, policies and Parent Resources for Information, Development and Education (PRIDE) training responsibilities. Some evening and weekend work required and travel within the agency's jurisdiction and outside the county may also be required. This is a CUPE Local 5319 Bargaining Unit position.

Qualifications

- A Bachelor of Social Work or Master of Social Work degree is preferred. A degree in Social Sciences from an accredited University, in combination with several years of child welfare experience will also be considered.
- An understanding of Structured Analysis Family Evaluation (SAFE) and Parent Resources for Information, Development and Education (PRIDE).
- Knowledge of Kinship standards, Foster Care Standards, Adoption Standards and Ontario Looking After Children (ONLAC)
- Experience and understanding with Alternative Dispute Resolution (ADR) and Case Conferencing.
- Sound knowledge of the roles and responsibilities of Child Protection Worker's and Child in Care Worker's and court processes.
- Working knowledge of inter-agency Kinship partnership agreements.
- Effective interpersonal skills including the ability to work cooperatively and collaboratively with internal and external resources.
- Strong ability to assess caregiver capacity to provide care and meet safety and developmental needs of children/youth.
- Strong time management skills & ability to work effectively under the pressure of tight timelines, competing priorities and emergent issues.
- Bilingualism (English/French) is required, proficiency will be tested.
- A valid driver's license and access to a vehicle required.

Compensation The salary range is \$63,607 to \$80,782 commensurate with experience, with a generous benefits package, vacation and leave provisions as per our Collective Agreement.

Applications by: January 14, 2020

Please apply to: Internal Candidates: [Login WFN>Myself>Talent>Career Center \(0120-1511\)](#)
External Candidates: [External Bilingual Kinship Worker 1 yr temp contract \(0120\)\(1511\)](#)

We thank all applicants, however only those under consideration will be contacted.

All Simcoe Muskoka Family Connexions offices are scent-free.

Accommodation at Simcoe Muskoka Family Connexions

We are committed to a selection process and work environment that is inclusive and barrier free. Accommodation will be provided in accordance with the Ontario Human Rights Code. Applicants need to make any accommodation requests for the interview or selection process known in advance by contacting the Human Resources Department at 705.726.6587 x 2252. Human Resources will work together with the hiring committee to arrange reasonable and appropriate accommodation for the selection process which will enable you to be assessed in a fair and equitable manner.