



***Peel Children's Aid is a progressive child welfare agency serving children and their families throughout the diverse communities of the region of Peel.***

At Peel CAS, our mission is to protect children and strengthen families & communities through partnership. We are currently seeking the following professional to join our team:

## **PCAS19-092 - Human Resources Consultant (Regular Complement)**

Reporting to the Director, Human Resources and Organizational Development, you will provide consultative services to an assigned client group in all human resources areas, including: labour and employee relations, recruitment, compensation and benefits, wellness, disability management, health and safety and performance management. In addition, you will act as a specialist in one or more of these areas.

This is a fast-paced environment which requires the ability to manage multiple projects and juggle numerous HR responsibilities on a daily basis.

### **JOB SPECIFICATIONS/COMPETENCIES**

- Experience working in a unionized environment
- Demonstrated experience conducting grievances and investigations
- Good knowledge of the arbitration process
- Working knowledge of Human Resources related legislation including the Employment Standards Act, Labour Relations Act, the Ontario Human Rights Code, the Pay Equity Act, Occupational Health and Safety Act etc. are required
- Excellent communication and presentation skills
- Strong interpersonal skills
- Previous project management experience

### **QUALIFICATIONS:**

- Post-Secondary Degree in Human Resources or a related field
- At least 5 years of progressive human resource experience in a unionized environment
- CHRP/CHRL designation

**SALARY:** The salary range for this position is \$75,268 – \$95,955. We also offer an excellent benefits package and four weeks vacation per year.

If you care deeply about the welfare of children and want to work in a dynamic and challenging environment, we'd like to hear from you.

**Please submit your cover letter and resume by visiting the 'Working with Us' section on our website.**

**[www.peelcas.org](http://www.peelcas.org)**



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We thank all candidates for their interest however only those considered for an interview will be contacted.

*Peel Children's Aid is an equal opportunity employer. Should you require accommodation during the recruitment and selection process, please inform human resources so that we can ensure your equal participation in this process.*