



Job Posting #	2019-08
Title:	Joint Forensic Investigation of Child Sexual Abuse Facilitator
Type:	Sessional Contract and/or Agency Based Trainers
Location:	Toronto, ON

The Ontario Association of Children's Aid Societies (OACAS) has represented Ontario Children's Aid Societies (Agencies) since 1912. We currently have 50 Agencies across Ontario as members of our organization, and we are advocates for the protection and well-being of children. We also provide service and support to our members in the areas of education and training, government relations, communications and information management.

OACAS is seeking experienced trainers to facilitate the Joint Forensic Investigation of Child Sexual Abuse Course. OACAS, representing the child welfare sector, along with representatives from the Ontario Provincial Police (OPP) and other municipal police services, have recognized the need in the province for a jointly delivered and attended training course to enhance the quality of child interviews, and child sexual abuse investigations.

A five-day trainer development workshop will be held at OPP headquarters in Orillia. Candidates must identify which TTT they wish to attend when applying.

September 16, 17, 18, 19 & 20, 2019 OR November 18, 19, 20, 21, & 22, 2019

Each session of the five-day course will be facilitated by a pair of CAS and OPP trainers. Ideally, the same pair will work in the same region/location on a regular basis (approximately 2-3 times per year). We are currently recruiting CAS trainers from specific regions to match OPP jurisdictions and minimize travel for trainers as well as participants. However, there may be some travel requirements, if the training needs to take place in an alternate location.

Duties and Responsibilities

1. The training candidate must attend 1) the Train The Trainer (TTT) course September 16-20, 2019 or November 18-22, 2019; 2) co-train the 5-day course with an OPP trainer, approximately twice per year.
2. Attend ongoing professional development opportunities and activities offered by OACAS for facilitators to stay current with curriculum updates and changes
3. Enhance learner experience by bringing forward an understanding of Indigenous communities and knowledge of Indigenous history and context as it relates to the curriculum
4. Deliver curriculum to a diverse audience, including new workers, more experienced workers, supervisors and those with varying levels of understanding of equity and oppression
5. Promote an anti-oppressive and anti-racist approach to learning enhanced by an understanding of and an ability to critically examine the power imbalance inherent in organizational structures
6. Possible travel, overnight or otherwise, to deliver training to Agency child welfare staff across Ontario and OPP staff.
7. Follow the policies, procedures and expectations outlined in any materials provided by OACAS

Qualifications:

Education and Experience

- Minimum of 2 years of adult training experience (either as a current OACAS trainer, or delivering other training sessions/courses/workshops for Agency staff or other audiences outside of an Agency)
- Must have significant experience with conducting joint forensic investigations with police on child sexual abuse cases
- Facilitation and group-building skills
- Experience using technology to enhance learning (e.g., skill in using audio-visual equipment to present learning material in class, experience with Learning Management Systems an asset)

Assets

- Experience in delivering the OACAS Forensic Interviewing course
- Advanced knowledge of equitable child welfare practices, principles, and procedures, for example as gained through education, work experience
- Experience working with diverse stakeholders and working within an anti-oppressive framework to promote equity and inclusion
- Strong group facilitation skills and the ability to facilitate difficult conversations around equity while providing a supportive learning environment
- Excellent problem-solving skills and ability to adapt to varying audiences

APPLY ONLINE at <https://jobs-oacas.icims.com/jobs/intro> If you are currently employed by an Ontario CAS, you must include an endorsement letter from your agency (letter attached in posting).

We thank all candidates for their interest; however only those considered for an interview will be contacted.

OACAS is committed to building a diverse workforce representative of the communities we serve. We encourage and are pleased to consider applications from all qualified candidates, without regard to race, colour, citizenship, religion, sex, marital / family status, sexual orientation, gender identity, aboriginal status, age or disability.

Accommodation at OACAS

We are committed to a selection process and work environment that is inclusive and barrier free. Accommodation will be provided in accordance with the Ontario Human Rights Code. Applicants are required to make any accommodation requests for the application, interview or selection process known in advance by contacting the Human Resources Department at 416 987-7725. Human Resources will work together with the hiring committee to arrange reasonable and appropriate accommodation for the interview or selection process which will enable you to be assessed in a fair and equitable manner.

Date: _____

Hsiang Fei Lu
Manager, Learning Delivery and Leadership
Ontario Association of Children's Aid Societies
75 Front Street East, Suite 308
Toronto, Ontario M5E 1V9

Dear Hsiang Fei:

RE: Agency-Based Joint Forensic Investigation of Child Sexual Abuse Course Facilitator - Letter of Endorsement

Please accept this Letter of Endorsement for _____, candidate for the position of Agency-Based Joint Forensic Investigation of Child Sexual Abuse Course Facilitator.

I understand that OACAS Learning is seeking experienced professionals to deliver the Joint Forensics Investigation of Child Sexual Abuse training. Furthermore, successful candidates will attend the five-day Train-the-Trainer (TTT) course at Ontario Provincial Police General Headquarters in Orillia, and ongoing professional development opportunities as needed.

The above-mentioned candidate will attend the TTT on (please select one of the dates from below):

Date	September 16, 17, 18, 19 & 20, 2019	November 18, 19, 20, 21 & 22, 2019
Select (v)		

I am confident that _____ would be a strong asset to the Joint Forensics Investigation of Child Sexual Abuse facilitator roster and fully support their application and commitment to this program.

Sincerely,

Name:

Title:

Agency:

Date
