



# Native Child and Family Services of Toronto

Native Child and Family Services of Toronto is an Indigenous, community controlled multi-service agency. Our mission is to provide support, ensure safety and enhance the quality of life for Indigenous families, children, and youth within the greater Toronto area. Our agency works within a holistic framework, which builds on individual and family strengths, and engages clients as partners in identifying issues and their solutions.

## Child and Family Wellbeing Worker

Classification: Regular Fulltime                      Rate: \$57,140 - \$89,465  
Hours: 35 hrs/wk.    Location: 30 College St.

**NCFST is committed to staffing a workforce representative of the Indigenous population we serve. We encourage First Nation, Metis and Inuit applicants to apply and please self-identify in their cover letter.**

### Position Summary

Under the direction of the Supervisor, Child Protection, the Child and Family Wellbeing Worker will:

- Gather information and conduct investigations and assessments of the immediate safety of the children.
- Intervene in crisis situations and initiate a range of immediate protective action, which may include movement of children at risk to a place of safety as mandated by the Child, Youth and Family Services Act.
- Develop a relationship with the child and family to facilitate an assessment of the protection issues and needs.
- Participate in consultations, Talking Circle/ODR, and case conferences with service providers and family's FNMI community, to discuss plans of care and service needs of the child and family.
- Continually evaluate child's needs while in care and revise the plan of care as required.
- Coordinate internal/external service requirements for child and family, and advocate on behalf of the child to ensure the receipt of culturally appropriate and timely services. Develop partnerships with these resources in service planning.
- Determine the need for admission of children to care as required. Liaise with Placement Worker regarding placement decisions in order to ensure effective consideration of the child's specific needs.
- Coordinate and develop customary care agreements with the family, extended family and community members, and band representatives.
- Facilitate ongoing contact between the child and family/extended family/FNMI community. Provide counselling and support to the child and the family during access visits.
- Intervene on child's behalf in crisis situations, facilitate the resolution of the crisis, and develop plans in consultation with the child and service providers to reduce the likelihood of the crisis being repeated.
- Coordinate requirements for court hearings including preparing evidentiary materials, reviewing case information with lawyers, and appearing as a witness if required.
- Complete case file documents for transfer of the child to a different facility, foster home, agency, or adoption placement.
- Complete case recordings, reports, correspondence, and legal forms.
- Participate in public communication and education activities.

### What we are looking for

- B.S.W. from an accredited university
- Alternatively an equivalent combination of education and experience in Indigenous family and children issues in a child welfare context.
- A valid Driver's Licence and access to a reliable vehicle are required for this position.
- Pass a Vulnerable Sector Police Record Check.
- Knowledge of Child, Youth and Family Services Act, Abuse Protocols, Risk Assessment Model and OnLAC.
- Knowledge of child development and demonstrated skills in the areas of assessment, diagnosis and treatment planning.
- Knowledge of the Toronto Indigenous community and history of child welfare in the community.
- Excellent written communication; strong verbal communication; organizational skills; ability to multitask and prioritize; initiative and respect for confidentiality.
- Completed Child Welfare Professional Series is an asset
- Demonstrated understanding, and commitment to, integrating the Native Child and Family Services of Toronto Mission and values in to practice, service and relationships.
- Demonstrated understanding of workplace Health and Safety practices and understanding of an employee's responsibility under current legislation.
- Ability to work effectively with all levels of staff, to maintain effective communication and working relationships, demonstrating strong interpersonal skills, tact, sensitivity and build strong internal relationships.

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If you are interested in this job opportunity, please apply by email on or before **June 11, 2019** [hrcfst@nativechild.org](mailto:hrcfst@nativechild.org) quoting reference number **#19-05-13**

We are committed to providing a barrier-free work environment in accordance with the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. As such, NCFST will make accommodations available to applicants with disabilities upon request during the recruitment process.

We thank you for your interest, however, only those applicants selected for an interview will be contacted.