Native Child and Family Services of Toronto

Native Child and Family Services is a community controlled multi service agency mandated both to protect Native children and to provide culture based services that support and enhance the quality of life for Native families, children, and youth within the greater Toronto area. The agency **takes a holistic view of problems, builds on individual and family strengths, and engages clients as partners in identifying problems and their solutions.**

Family Access Visit Worker

Classification:	Casual	Rate:	$21.35 – $34.82
Hours:	35 Hours/ Week	Location:	30 College St.

NCFST is committed to staffing a workforce representative of the Indigenous population we serve. We encourage First Nation, Metis and Inuit applicants to apply and please self-identify in their cover letter.

Position Summary

Under the direction of the Supervisor of Family Supports, the Family Access Visit Worker will:

- Work on a dynamic, strength based team that is focused on developing and enhancing parent-child relationship.
- Obtain a clear understanding of particular cases, including the risk/protection concerns.
- Supervise, monitor, and assess visits between children and their families at the Native Child and Family Services of Toronto facility, the client's home and/or the community.
- Provide guidance, education to parents in planning and setting goals for their visit.
- Provide parents and staff with ongoing feedback and communication.
- Provide role modeling and support to both parents and children to facilitate successful interactions in visits which may include hands on teaching of child care, infant care feeding and developmental milestones.
- Intervene with child and parents when their interactions are inappropriate.
- Provide safety/protection to child if necessary
- Complete clear and concise observation notes and detailed reports, documenting parent-child interactions and conversations.
- Attend training regularly as provided by the agency.

What we are looking for

- Post-secondary education at the community college level in Early Childhood Education, Social Service Work, Child and Youth Work or related field.
- Alternatively, an equivalent combination of education and experience will be considered.
- Minimum of 2 years related experience
- Pass a vulnerable sector police records check.
- Knowledge of the developmental stages of children.
- Knowledge of the child protection processes and responsibilities.
- High literacy in Indigenous Cultures, Urban Indigenous issues, and understand the unique dynamics that exist within the First Nations, Inuit, and Métis cultures.
- Awareness of the impact of issues such as mental health, domestic violence and substance abuse on parenting.
- Excellent written/verbal communication, organizational and time management skills.
- Computer skills (Word, Excel, Outlook)
- Ability to work independently with flexible hours, including weekends.
- Demonstrated understanding, and commitment to, integrating the Native Child and Family Services of Toronto Mission and values in to practice, service and relationships.
- Demonstrated understanding of workplace Health and Safety practices and understanding of an employee's responsibility under current legislation.
- Ability to work effectively with all levels of staff, to maintain effective communication and working relationships, demonstrating strong interpersonal skills, tact, sensitivity and build strong internal relationships.

If you are interested in this job opportunity, please apply by email on or before **June 11, 2019** hrncfst@nativechild.org quoting reference number **#19-05-16**

We are committed to providing a barrier-free work environment in accordance with the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. As such, NCFST will make accommodations available to applicants with disabilities upon request during the recruitment process.

We thank you for your interest, however, only those applicants selected for an interview will be contacted.