



Durham Children's Aid Society Executive Director

Durham Children's Aid Society (DCAS) provides child protection services to children and youth under the age of 18, and their families, who live in Durham Region. Located east of Toronto and in the Golden Horseshoe area of Ontario, Durham encompasses urban and rural communities of Pickering, Ajax, Whitby, Oshawa, Uxbridge, Brock, Scugog and Clarington. Since 1905, DCAS has been protecting children in the community and has a vision of **building hope and opportunities with children, youth and families**. DCAS is mandated by, and receives funding from, the Ontario *Ministry of Children, Community and Social Services* for: investigating allegations of child abuse and neglect; protecting children and youth when they are at risk of harm; covering basic living costs for children and youth in our care; and providing adoption services. DCAS has an annual operating budget of approximately \$62M and a dedicated staff team of over 300 FTE. The Society is thoroughly committed to anti-oppressive practice, whereby they challenge the impacts of power and privilege, eliminate barriers, and are inclusive of the broad range of diversity in the community.

With the upcoming retirement of DCAS's long-serving Executive Director (ED), the organization seeks an outstanding new leader to help the Society achieve its mission of **working with families and communities for the safety, stability and wellbeing of children and youth** within Durham Region. Reporting to the Board of Directors, the ED is responsible for the successful operations and financial management, team development and strategic leadership of the organization.

The ED will be an innovative and collaborative leader committed to equity and anti-oppressive practice, strategic change and adaptability, and service and operational excellence in child welfare. The ideal candidate is a visionary who demonstrates humility, integrity and respect, with a track record of establishing strong, productive relationships with staff, a Board of Directors, Ministries, other agencies, the community and community partners. Possessing exemplary communication and interpersonal skills, along with excellent strategic thinking, problem-solving skills, and strong business and financial acumen, the ED sought brings significant leadership experience within child welfare or in broader public sector management. Advanced training in Social Work and/or Business (MSW or MBA), an asset. With a natural propensity for team, community and system leadership, the preferred candidate will ensure DCAS's ability to deliver on its strategic plan within a changing landscape and will be committed to advancing child welfare and serving the children, youth and families within Durham's diverse communities.

For more information on this exciting opportunity within a dynamic organization, or to submit your application in confidence, please contact Suzanne Clark or Samantha Walton at Four Corners Group.

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Durham Children's Aid Society is an equal opportunity employer that welcomes candidates from equity-seeking groups and is committed to providing accommodations for people with disabilities. Please let us know if you require accommodation due to a disability during any aspect of the recruitment process and we will work with you to address your needs.