



CHILDREN'S AID SOCIETY OF ALGOMA

Requires

Access Workers Sault Ste. Marie - Relief

The Children's Aid Society of Algoma requires Relief Access Workers for its Sault Ste. Marie Office.

The Access role is an integral part of the service delivery response to families experiencing a breakdown in their level of functioning and ability to meet the needs of the children in their care, or in the care of the Society. The position is one on a continuum of services that the Society offers as a means of early intervention to high risk or at-risk families involved in the child welfare system. The program is intended to avert the admission of children into the care of the Society, or to facilitate a planful return to the family unit, by offering intensive, time-limited intervention.

Qualifications:

- Minimum education: post-secondary diploma in the social services field
- Preferred education: University degree in the Human Sciences
- Experience working with children and families, understanding family dynamics, the unique challenges of a home-based model of service and the multitude of social and political barriers that place children and families at risk of involvement in the child welfare system
- Experience working with multiple levels of social and family systems theories
- Knowledge of group development and facilitation skills
- Knowledge of relevant community partners, resources and referral processes
- Ability to work independently and be a self-motivator as well as part of a team
- Ability to write clear, concise, goal-focused reports in a timely manner
- Strong verbal and interpersonal skills
- Possess a valid driver's license, clear driving transcript and police record
- Possess a current CPR/First Aid certification
- Bilingualism

Salary Range: \$47,150 - \$57,955 per year.

We are committed to a selection process and work environment that is inclusive and barrier free. Accommodation will be provided in accordance with the Ontario Human Rights Code. Applicants need to make any accommodation requests for the interview or selection process known in advance by contacting the Human Resources Department

Only short-listed applicants will be contacted by telephone. Please send your resumé to:

Human Resources Department
Children's Aid Society of Algoma
191 Northern Avenue East
Sault Ste. Marie, Ontario P6B 4H8
705-949-0162
sdelbosco@algomacas.org
www.algomacas.org

Closing Date: May 17, 2019