



Native Child and Family Services of Toronto

Native Child and Family Services of Toronto is an Indigenous, community controlled multi-service agency. Our mission is to provide support, ensure safety and enhance the quality of life for Indigenous families, children, and youth within the greater Toronto area. Our agency works within a holistic framework, which builds on individual and family strengths, and engages clients as partners in identifying issues and their solutions.

Overnight Support Worker

Classification: Regular Full-Time Location: 222 Carlton Street
Hours: 35 hrs/wk. Range: \$38,855- \$63,372

NCFST is committed to staffing a workforce representative of the Indigenous population we serve. We encourage First Nations, Metis and Inuit applicants to apply and to please self-identify in their cover letter.

Mdewgaan Lodge (mi-day-gaan / medicine lodge) will serve Indigenous women with young children who are struggling with addiction issues and mental health challenges related to complex trauma and poverty, and who are either homeless, precariously housed, or at risk of homelessness. The program will stem the flow of children into child welfare, breaking down historical cycles, and addressing the overrepresentation of Indigenous children in the child welfare system. Our services are trauma-informed and holistic, utilizing Traditional Healing, Traditional Counselling, and Land-based Cultural Programming combined with mainstream clinical interventions.

Main Responsibilities:

Under the direction of the Supervisor, Mdewgaan Lodge, the Overnight Support Worker will:

- Provide a safe and secure setting by ensuring that residents abide by the rules and expectations of the home.
- Provide supervision and support to residents and their children, particularly in the areas of coping skills, parenting development and abstinence maintenance
- Assist residents on an individual basis with maintaining their goals.
- Ensure that equipment, inventory and supplies are maintained and protected.
- Provide individual support such as crisis intervention, dispute resolution, and other supportive intervention.
- Ensure that the physical space of the program is clean and organized.
- Provide written and verbal assessments on the resident's readiness to participate in programs and activities.
- Address the cultural needs of the residents.
- Provide support to house case manager regarding information, referrals and follow-up services to residents.
- Maintain accurate and up-to-date case files according to specified time lines and provide written reports as requested.
- Must be available to work Tuesday to Saturday from 11:00pm – 7:00am.
- Represent Native Child and Family Services of Toronto at community level.

What we're looking for

- Post-Secondary education in the human services field (BSW, CYW, SSW)
- Minimum of one (1) year direct experience in the social work field (preferably in a transitional/group home environment).
- Knowledge of the resources available for Indigenous peoples with respect to issues such as homelessness, addictions and mental health.
- Excellent written and verbal communication skills; organizational skills; initiative, and respect for confidentiality.
- Current CPR and First-Aid certificate or willing to complete prior to commencement of employment.
- Pass a police record check (Vulnerable Sector)
- A valid (G) Drivers License would be an asset.
- Demonstrated understanding, and commitment to, integrating the Native Child and Family Services of Toronto Mission and values in to practice, service and relationships.
- Demonstrated understanding of workplace Health and Safety practices and understanding of an employee's responsibility under current legislation.
- Ability to work effectively with all levels of staff, to maintain effective communication and working relationships, demonstrating strong interpersonal skills, tact, sensitivity and build strong internal relationships



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If you are interested in this job opportunity, please apply by email on or before **May 16, 2019** to hncfst@nativechild.org quoting reference number **#19-05-02**.

We are dedicated to providing a barrier-free work environment in accordance with the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. As such, NCFST will make accommodations available to applicants with disabilities upon request during the recruitment process.

We thank you for your interest, however, only those applicants selected for an interview will be contacted.