

## Family Support Workers

### 1 - Orillia – Permanent FT & 1 – Bradford – Permanent FT

**Agency** We are a Child Welfare and Child & Youth Mental Health agency committed to service excellence, teamwork and participation in decision-making. We respect and value diversity and operate from an anti-oppression framework. Located in a prime recreational area just north of Toronto we provide the opportunity to combine a career with a lifestyle of your choice.

**The Job** We are recruiting for 1 permanent position based in the Orillia office and 1 permanent position based in the Bradford office. The successful applicants will report to the Family Support Team Service Manager. The incumbent will have family support caseload responsibilities. Primary duties include; providing support to parents as determined by the outcome plan; working with parents to enhance or develop their working knowledge and skills using positive parenting practices; ensuring parents have been provided information/knowledge of community resources; observing, teaching, documenting and contributing to the assessment of parenting and providing a coordinated time and goal approach to service; documentation responsibilities in accordance with the legislation and agency procedures; and other duties as assigned by the Service Manager. This is a Bargaining Unit position with CUPE Local 5319.

#### Qualifications

- Post-Secondary education in the Human Services field – i.e. Child & Youth Worker, Social Services or Addictions/Mental Health Diploma.
- Experience working with at-risk children and their families.
- Training in the parenting interventions of Triple P, Therapeutic Access and other evidence-informed models.
- Strong assessment skills to be aware of and respond to the client's learning style in order to provide information and assistance as required.
- Demonstrated ability to write clear, concise reports and able to meet deadlines and other administrative requirements.
- Excellent interpersonal, verbal and written communication skills.
- Strong time management skills and ability to work effectively under pressure.
- A thorough understanding of anti-oppression values and principles.
- Bilingualism (English/French) is an asset.
- Valid driver's license and access to a vehicle is required.

**Compensation** The salary range is \$52,764 to \$65,101, commensurate with experience and leave provisions as per our Collective Agreement.

**Applications by** May 9, 2019.

Please apply to: Internal Candidates [Login WFN>Myself>Talent>Career Center \(0419-1468\)](#)  
External Candidates [External FSW Orillia and Bradford \(0419-1468\)](#)

*We thank all applicants, however only those under consideration will be contacted.*

**Accommodation at Simcoe Muskoka Family Connexions**

*We are committed to a selection process and work environment that is inclusive and barrier free. Accommodation will be provided in accordance with the Ontario Human Rights Code. Applicants need to make any accommodation requests for the interview or selection process known in advance by contacting the Human Resources Department at 705.726.6587 x 2252. Human Resources will work together with the hiring committee to arrange reasonable and appropriate accommodation for the selection process which will enable you to be assessed in a fair and equitable manner.*

*All Simcoe Muskoka Family Connexions offices are scent-free*