



Dnaagdawenmag Binnoojiiyag

Child & Family Services

517 Hiawatha Line
Hiawatha First Nation, ON
K9J 0E6

Employment Opportunity COMMUNITY NAVIGATORS (2) – Oshawa and Rama locations

Purpose of the Position:

To liaise with First Nations, Metis and Inuit organizations on child welfare cases in keeping with Dnaagdawenmag Binnoojiiyag Child and Family Services's Mission, Vision, and Values. To ensure Dnaagdawenmag Binnoojiiyag Child and Family Services staff adhere to community protocols and ensure meaningful consultation with FNMI communities. The Community Navigator interprets Dnaagdawenmag Binnoojiiyag's policies and procedures and ensures Ministry standards are maintained while providing mediation and support.

Responsibilities:

- Ensure initial notification to appropriate First Nation, Metis or Inuit organization when a new case is identified.
- Coordinate and facilitate regular communication with First Nations, Metis and Inuit organizations in open cases involving their membership.
- Provide support, guidance and share information to ensure the best possible outcomes for the children/youth and families involved.
- Develops and maintains resource guides including both Indigenous and mainstream service providers.
- Provide ongoing education and training about Dnaagdawenmag Binnoojiiyag Child and Family Services to First Nation, Metis and Inuit organization staff, caregivers, community service providers and other community members as needed.
- Prepare and maintain regular reports, analyses and statistics as required.
- Participate with community and/or provincial working groups related to the role, as may be appropriate.
- Perform other duties as may be assigned from time to time.

Education and Experience:

- Social Worker Diploma; **or**
- A combination of education and relevant experience which, in the opinion of the Executive Director and Director of Services is an equivalency for the purposes of this position.
- Thorough knowledge of Indigenous culture and values.
- Knowledge of child welfare case management and the Child and Family Services Act.
- A solid understanding of and sensitivity to the experiences of First Nations and Indigenous peoples in Canada, and the impact of the legacy of Residential Schools and the “Sixties Scoop” upon them is essential.

Accountabilities:

- The position makes recommendations with respect to the Community Navigator program. Also provides input into the service planning process generally.
- Develops and designs information for ongoing presentations on Dnaagdawenmag Binnoojiiyag Child and Family Services to various parties.
- The employee is required to provide their own vehicle for use on the job, and also provide Dnaagdawenmag Binnoojiiyag Child and Family Services with evidence of your valid Ontario Driver’s License and of PL & PD insurance coverage for at least \$2,000,000.00, which must include coverage for the transportation of children.

Work/Knowledge Requirements:

- A good working knowledge of child welfare legislation and Dnaagdawenmag Binnoojiiyag Child and Family Services policies and procedures, including the Regional Protocol.
- Knowledge of and a high level of clinical skill with respect to child development, family dynamics, child abuse and neglect.
- Strong belief in and ability to engage First Nation, Metis and Inuit organizations in partnering with Dnaagdawenmag Binnoojiiyag Child and Family Services to plan for the best care of their children.
- Highly developed problem solving, conflict resolution, and mediation skills and the ability to maintain an impartial, balanced perspective.
- Provide an acceptable CPIC with VPSS.

Starting Salary Range: \$56,000.00 - \$67,483.00 (Dependent on experience and education)

Closing Date: Open until Filled, First screening March 29th, 2019.

Only those selected will be contacted for an interview.

Please send:

- Application for Employment (available at www.binnoojiiyag.ca), Please indicate preferred location in your application
- Cover letter and Resume (include 3 work related references)

Carrie Wilson, Recruitment Coordinator
Dnaagdawenmag Binnoojiiyag Child & Family
Services, 517 Hiawatha Line,
Hiawatha First Nation, ON
K9J 0E6
Fax: 705-295-7137
Email: careers@binnoojiiyag.ca

Notes:

1. Persons of Aboriginal ancestry and members of Dnaagdawenmag Binnoojiiyag Child and Family Services First Nations are encouraged to apply.
2. For a full job description and any questions please email: careers@binnoojiiyag.ca