



# KUNUWANIMANO CHILD AND FAMILY SERVICES

Kunuwanimano Child and Family Services is a not-for-profit child and family services agency offering services in a holistic manner to strengthen children and families in their own communities in the context of their unique cultural heritage.

## CAREER OPPORTUNITY

<b>POSITION:</b>	<b>On-Call Relief Workers (Union)</b>
<b>COMPETITION:</b>	19-29
<b>LOCATION:</b>	<b>All Districts</b>
<b>STATUS:</b>	On-Call
<b>SALARY:</b>	\$412.50 per tour, plus 4% vacation, less deductions and paid bi-weekly. This rate will include all hours worked as a result of being called out to work. A "tour" is defined as: a) Monday 4:30 pm to Friday 8:30 am b) Friday 4:30 pm to Monday 8:30 am
<b>CLOSING DATE:</b>	March 20, 2019

**JOB SUMMARY:** Reporting to the On Call Supervisor, the On Call Relief Worker is responsible for responding to all calls received by the agency outside of normal office hours. This person is responsible for the provision of a broad range of child welfare services including intake, assessment, and clinical interventions with children and their families.

### REQUIRED QUALIFICATIONS:

- BSW with previous child welfare experience within First Nations communities or 2 years of social service experience or equivalent combination of education and experience;
- Completion of OACAS New Worker Training Modules preferred;
- Must possess a valid "G" Ontario Driver's license, be willing to travel, able to work flexible hours and provide on-call services when required;
- Must produce clear Criminal Record Check with Vulnerable Sector Screening
- Ability to speak a native language considered a major asset.
- Demonstrate excellent analytical, problem solving, negotiating, decision making, planning, organizational, administrative and oral and written communication skills;

### KEY RESPONSIBILITIES:

- Provides fair, equitable, respectful and culturally relevant service to First Nations children and families, consistent with the vision, mission and values of Kunuwanimano, and complies with the organization's By-Laws, Policies, and Procedures;
- Develop and maintain effective working relationships with other emergency service providers, i.e. community prevention, community crisis and first response, police, Women's Shelter, and other protection agencies;
- Display respect and consideration when dealing with clients, foster and parents, other service providers and the general public;
- Perform intake, assessment and investigation duties including receiving referrals, screening referrals to determine jurisdiction, and, that there is reasonable and probable grounds to initiate investigation (based on the eligibility spectrum); refer caller to more appropriate service providers, when appropriate; intervene when it is determined children are, or may be, at risk of harm (based on safety assessment) to ensure child's safety and well-being;
- Provide or arrange for emergency services such as the apprehension and placement of children; the provision of in-home support; emergency financial assistance;
- Adhere to the legislative requirements of the CFSA, MCYS Standards and Guidelines, Agency policies and procedures, and the Ontario Risk Assessment Model;
- Must be willing to travel, able to work flexible hours and provide on-call services when required;
- comprehensive training and mentorship will be provided

Please refer to our website: [www.kunuwanimano.com/employment.htm](http://www.kunuwanimano.com/employment.htm), for posting details. A detailed job description is available upon request. Please quote the Competition No. in your cover letter and resume, and submit by email to [HR@kunuwanimano.com](mailto:HR@kunuwanimano.com), by fax to 705 268-9272 or by mail to:

Human Resources, Kunuwanimano Child & Family Services  
38 Pine Street North, Unit 120  
Timmins, Ontario, P4N 6K6

Please note that preference will be given to qualified First Nations and Aboriginal applicants. **Please self-identify.** We welcome and encourage applications from people with disabilities. Accommodation is available on request from candidates taking part in all aspects of the selection process.

**Thank you for your interest in our Agency. Only those considered for an interview will be contacted.**