

Job Posting

February 13, 2019

CHILD WELFARE MANAGER

The Sarnia-Lambton Children's Aid Society (SLCAS) is a trusted ally to families, communities & cultures in creating safe, nurturing environments for children and youth to grow and succeed.

Under the leadership of a Director of Services, the Society is seeking a Child Welfare Manager. The candidate must have a strong understanding of the agency's mission and values and a commitment to providing the highest quality of service possible for the families that we serve.

In addition to a strong focus on family-based care and permanency, the successful candidate will have responsibilities for ensuring the ongoing professional development of staff, promoting a positive internal working environment and acting as an ambassador between the Society and the Community.

DUTIES & RESPONSIBILITIES:

- The direct supervision of staff;
- Ensuring that services provided to children and their families meet the expectations of the legislation, the Society's Policies and Procedures, and the Ministry's standards;
- Overseeing the regular assignment of cases to staff ensuring caseload balance including factors such as workload, staff skills and experience;
- Supporting staff in the development of their Signs of Safety practice;
- Engaging in clinical and case supervision with the goal to promote staff critical thinking, sound decision making, and staff wellness;
- Working collaboratively with other Managers to ensure timely, effective, high quality services to families and children involved with the Society;
- On a rotational on-call basis participate as a back-up Manager for emergency after hours duty workers.

QUALIFICATIONS KNOWLEDGE AND SKILLS REQUIRED:

- MSW or Indigenous Social Work degree preferred or a substantially related degree
- Minimum of 5 years front-line Child Protection experience;
- Full support for the agency's values, mission and strategic directions and evidence of implementing them on a consistent basis;
- Strong understanding and belief in Anti-Oppressive Practice, Anti-Black Racism, and Early Help for children, youth and families;
- Knowledge of Indigenous history, people and communities and a demonstrated ability to engage with the communities;
- Experience working with Indigenous communities would be considered an asset;
- Demonstrated ability for creative and innovative thinking;
- Ability to positively implement change;
- Strong understanding of provincial child welfare legislation;
- Knowledge and experience of court procedures;
- Demonstrated strengths and skills in collaboration within organizations and in the community;
- Demonstrated experience in team building;
- Excellent written and oral communication skills;
- Demonstrated time management skills;
- Working knowledge of computerized information systems.

Sarnia Lambton Children's Aid Society is committed to employment equity and to creating a diverse and inclusive workplace. SLCAS strives for inclusivity and representative hiring practices to respond to the communities we serve. The agency welcomes applications from women, visible minorities, Aboriginal persons, persons with disabilities, persons of any sexual orientation, and persons of any gender identity or gender expression.

Accommodations are available for applicants with disabilities throughout the recruitment process in accordance with the Ontario Human Rights Code.

Please submit resumes and cover letter by Friday, Mar to the attention of Human Resources:

Terry Button, Human Resources Manager
Sarnia Lambton Children's Aid Society
161 Kendall Street, Point Edward, Ontario N7V 4G6
humanresources@slcas.on.ca

Closing Date: Friday, March 15, 2019

We thank all applicants for their interest, but only those selected for an interview will be contacted.

Visit Sarnia-Lambton

<https://www.youtube.com/watch?v=Zyk-w4wqpPc>

Ontario's Blue Coast

<https://www.youtube.com/watch?v=gvrrVVnCt5g>
