



# Native Child and Family Services of Toronto

Native Child and Family Services of Toronto is an Indigenous, community controlled multi-service agency. Our mission is to provide support, ensure safety and enhance the quality of life for Indigenous families, children, and youth within the greater Toronto area. Our agency works within a holistic framework, which builds on individual and family strengths, and engages clients as partners in identifying issues and their solutions.

## Zhishay – Program Worker

Classification: Regular Full-Time  
Hours: 35 hrs/wk.

Rate: \$35,428 - \$53,680  
Location: 6 Bala Avenue

**NCFST is committed to staffing a workforce representative of the Indigenous population we serve. We encourage First Nation, Metis and Inuit applicants to apply and to please self-identify in their cover letter.**

### Position Summary

Under the direction of the Supervisor, Indigenous Child and Family Centre, the Zhishay Program Worker will:

- Develop, implement and facilitate culture based early learning educational and prevention programs for fathers/male caregivers and families.
- Deliver programs and services to the families, fathers/male caregivers.
- Ensure program content is evidence based and cultural based in all areas related to children development, nutrition, parenting, family violence and other matters that impact their life circumstances.
- Undertake community/home visits, establish in-depth trusting and nurturing relationships with fathers or male caregivers and their children.
- Provide educational and supportive guidance/advice to fathers/male caregivers on matters related to early learning and development, family life, relationships, and all other matters impacting their life circumstances.
- Provide one-on-one supportive services to families and their children.
- Develop and deliver both children's and fathers/male parenting and empowerment circles to promote a sense of identity and culture and parental involvement and capacity building.
- Intervene appropriately to crisis situations and make all suitable referrals to specialized supports including clinical services.
- Initiate and attend meetings with internal and external services.
- Perform program outreach through internal and external resources and community events.
- Support parents who may have experienced the loss of a child through apprehension.
- Maintain accurate reporting, case files and statistical data and submit reports.

### What we are looking for:

- Post-secondary education in the human services or community development and a minimum of 2 years' experience or alternatively, an equivalent combination of education and experience working with Indigenous peoples in a social services setting
- Pass a Vulnerable Sector Police Record Check.
- An understanding of the issues impacting at-risk Indigenous families within the urban environment.
- A high level of cultural literacy and competence in the provision of culture based services.
- Experience promoting and implementing age/stage developmental play/ parent child activities.
- Awareness of supports and resources within the community.
- Experience in crisis intervention.
- Ability to communicate and instruct parents on the care of children 0 – 6 years of age.
- Ability to work within a multi-disciplinary team.
- Good verbal and written communication skills; Good organizational skills and ability to multitask.
- Demonstrated understanding and commitment to integrating the Native Child and Family Services of Toronto Mission and values in to practice, service and relationships.
- Demonstrated understanding of workplace Health and Safety practices and understanding of an employee's responsibility under current legislation.
- Ability to work effectively with all levels of staff, to maintain effective communication and working relationships, demonstrating strong interpersonal skills, tact, sensitivity and build strong internal relationships.

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If you are interested in this job opportunity, please apply by email on or before **February 14, 2019** to [hrcfst@nativechild.org](mailto:hrcfst@nativechild.org) quoting reference number **#19-01-13**.

Persons with disabilities who need accommodation in the application process or those needing job postings in an alternative format may e-mail a request to [hrcfst@nativechild.org](mailto:hrcfst@nativechild.org).