



ASSOCIATION OF NATIVE CHILD AND FAMILY SERVICE AGENCIES OF ONTARIO

JOB POSTING: MANAGER OF TRAINING DEVELOPMENT AND DELIVERY

The ANCFSAO is a provincial association of member Indigenous Child Well-Being Agencies mandated to build a better life for all Indigenous children through policy development, analyses, research, and advocacy in promoting the delivery of culturally-based, quality family services to Indigenous populations in Ontario.

Reporting to the Executive Director, the Manager of Training Development and Delivery will be instrumental in developing and implementing a training strategy that is aligned with ANCFSAO's strategic plan and supports the learning and development needs of staff and management of our member agencies and their partners. The Candidate will ensure that learning, development, and delivery are aligned with our mission to support and promote the delivery of culturally-based services to Indigenous children, families, and communities.

Key Functions:

- Leads the development and implementation of a training strategy to support the training and learning needs of staff and management of member agencies and their own community partners.
- Plans and facilitates consultation with the Executive Director, member agency representatives, project committees, subject member experts, and ANCFSAO colleagues to obtain input and feedback on learning materials and curriculum development initiatives.
- Oversees the planning, coordinating, and execution of a wide range of ANCFSAO events, including: annual conferences, consultations, symposia, Annual General Meeting, and online events (webinar and large virtual meetings) for member agencies and other external audiences.
- Comprehensive knowledge of current adult learning theories, principals, program design strategies, technologies, trends and best practices applicable to both online and trainer-led learning programs.
- Heads the development of a sustainable marketing strategy for ANCFSAO training and curriculum products.

Key Qualifications/Experience:

The ideal candidate will hold a university degree in Social Work (BSW, HBSW, and/or MSW), Adult Education, Instructional Design, Information and Learning Technologies, with five (5) or more years working in Child Welfare and two (2) or more years coordinating and/or managing social services and programs. Candidates with other academic qualifications and related experience plus demonstrated ability may be considered.

Candidates should have comprehensive knowledge of current adult learning theories, principals, program design strategies, technologies, trends, and best practices applicable to both online and trainer-led learning. Familiarity with various learning delivery models including online, blended, and classroom knowledge of the theories and practices of E-Learning and the implementations of synchronous learning environment is required.

Salary Range: \$90,083.46 - \$98,217.00

Deadline for Applications: February 15, 2019

For complete list of qualifications and job requirements, please contact:

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