



# ASSOCIATION OF NATIVE CHILD AND FAMILY SERVICE AGENCIES OF ONTARIO

## **JOB POSTING: MANAGER OF PREVENTION SERVICES**

The ANCFSAO is a provincial association of member Indigenous Child Well-Being Agencies mandated to build a better life for all Indigenous children through policy development, analyses, research, and advocacy in promoting the delivery of culturally-based, quality family services to Indigenous populations in Ontario.

Reporting to the Executive Director, the Manager of Prevention Services will collaborate with subject matter experts, social services networks/organizations, and project committees to assist member agencies and their communities in designing, developing, implementing, monitoring, and evaluating their Community Support Services and Prevention Programs.

The ideal Candidate will understand that structure and guidance are critical to successful organizations. With a keen eye for detail and the ability to see things from multiple perspectives, the Candidate will thrive in a small team environment shaping the future direction of the organization with a ground floor opportunity in a growing field.

### **Key Functions:**

- Identifying and assessing sector developments, trends, best practices and government policy directions that affect First Nation Community Support Services and Prevention Programs.
- Assisting with the development and implementation of Protocols, Support Services Agreements and any amendments bi-annually, annually, or as required.
- Advocating for the development of services that embody First Nation customs, traditions, and values.
- Assisting in the development and implementation of prevention standards and policies and procedures.

### **Key Qualifications/Experience:**

The ideal candidate will hold a University degree in Social Work (BSW, HBSW, and/or MSW) with five (5) or more years working in Child Welfare and two (2) or more years coordinating and/or managing social services and programs. Candidates with other academic qualifications and related experience plus demonstrated ability may be considered.

Candidates should have experience working with Indigenous people, organizations and communities, and Child Welfare Legacy IT Systems. Candidates must have superior communications skills (written and oral) and possess strong technical proficiency with software applications/programs as required (i.e. MS Office, particularly Word, PowerPoint, Excel and Outlook).

**Salary Range: \$80,083.46 - \$98,217.00**

### **Deadline for Applications: February 15, 2019**

For complete list of qualifications and job requirements, please contact:

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